

Organization	Title	Population	Annual Salary
Abernathy (City)	City Manager	2,839	79,715.00
Abilene (City)	City Manager	122,225	212,395.00
Abilene (City)	Assistant City Manager	122,225	147,900.00
Alamo Heights (City)	City Manager	8,413	172,545.00
Allen (City)	Assistant City Manager	100,685	130,000.00
Allen (City)	Assistant City Manager	100,685	163,500.00
Alpine (City)	City Manager	6,460	130,000.00
Alvarado (City)	City Manager	4,289	85,000.00
Alvin (City)	City Manager	26,474	170,000.00
Amarillo (City)	Assistant City Manager	199,826	141,749.00
Amarillo (City)	Deputy City Manager	199,826	182,474.00
Amarillo (City)	City Manager	199,826	236,900.00
Andrews (City)	City Manager	13,816	142,000.00
Aransas Pass (City)	City Manager	8,960	125,000.00
Arlington (City)	Deputy City Manager	396,394	210,000.00
Atlanta (City)	City Manager	5,638	108,638.00
Azle (City)	Assistant City Manager	12,495	125,982.00
Azle (City)	City Manager	12,495	165,000.00
Balcones Heights (City)	Director of Community Development	3,286	70,225.00
Balcones Heights (City)	City Administrator	3,286	130,000.00
Bastrop (City)	City Manager	8,802	181,203.00
Baytown (City)	City Manager	76,804	229,708.00
Beaumont (City)	City Manager	119,114	231,100.00
Bellaire (City)	City Manager	18,797	155,000.00
Bellmead (City)	City Manager	10,503	155,000.00
Big Spring (City)	City Manager	28,862	155,993.00
Boerne (City)	City Manager	16,056	289,203.00
Borger (City)	City Manager	13,251	160,165.00
Borger (City)	Assistant City Manager	13,251	116,072.00
Brady (City)	City Manager	5,946	118,000.00
Breckenridge (City)	City Manager	5,868	94,868.80
Brenham (City)	City Manager	16,989	160,000.00
Brenham (City)	Assistant City Manager - Chief Financial Officer	16,989	131,544.00
Bridgeport (City)	City Manager	6,596	97,400.00
Brownfield (City)	City Manager	9,779	103,391.00
Brownwood (City)	City Manager	19,288	135,276.00
Bryan (City)	Deputy City Manager	85,613	179,740.00
Bryan (City)	Deputy City Manager	85,613	179,740.00
Buda (City)	Assistant City Manager/Admin	16,163	124,848.00

Organization	Title	Population	Annual Salary
Buda (City)	City Manager	16,163	206,568.00
Bullard (City)	City Manager	3,287	95,000.00
Burleson (City)	City Manager	46,145	150,000.00
Burleson (City)	Deputy City Manager	46,145	196,000.00
Cactus (City)	City Manager	3,259	150,000.00
Cameron (City)	City Manager	5,565	89,000.00
Canadian (City)	City Manager	3,013	95,000.00
Canyon (City)	ACM for Special Projects	15,306	75,000.00
Canyon (City)	City Manager	15,306	175,000.00
Canyon (City)	Assistant City Manager	15,306	118,548.00
Carrollton (City)	City Manager	135,710	250,000.00
Cedar Hill (City)	Assistant City Manager	48,710	160,000.00
Cedar Park (City)	City Manager	75,704	215,250.00
Cisco (City)	City Manager	3,913	70,000.00
Cleveland (City)	City Manager	8,127	108,209.00
Clute (City)	City Manager	11,634	137,665.00
Clyde (City)	City Administrator	3,867	97,500.00
Cockrell Hill (City)	City Administrator	4,193	98,136.00
Coleman (City)	City Manager	4,709	73,000.00
Coleman (City)	Assistant City Manager / Fire Chief	4,709	60,000.00
Colleyville (City)	City Manager	26,674	200,000.00
Colleyville (City)	Assistant City Manager	26,674	140,000.00
Commerce (City)	City Manager	9,750	118,450.00
Conroe (City)	City Administrator	84,378	212,114.24
Conroe (City)	Asst City Admin/CFO	84,378	158,738.00
Coppell (City)	Deputy City Manager	41,941	242,000.00
Coppell (City)	City Manager	41,941	154,252.80
Copperas Cove (City)	Interim City Manager	34,272	126,300.00
Corinth (City)	City Manager	21,152	150,000.00
Corpus Christi (City)	Assistant City Manager	325,733	154,000.00
Corpus Christi (City)	Assistant City Manager	325,733	-
Corpus Christi (City)	Assistant City Manager	325,733	174,164.00
Corrigan (City)	City Manager	1,595	60,000.00
Cottonwood Shores (City)	City Administrator/City Secretary	1,400	62,316.00
Crowley (City)	City Manager	15,389	163,280.00
Crowley (City)	Assistant City Manager/Finance Manager	15,389	136,500.00
Cuero (City)	City Manager	8,524	137,218.00
Dalhart (City)	City Manager	8,370	122,000.00
Dalworthington Gardens (City)	City Administrator	2,454	92,100.00

Organization	Title	Population	Annual Salary
Dayton (City)	Asst City Manager/Finance Director	7,969	-
Dayton (City)	City Manager	7,969	128,300.00
Decatur (City)	City Manager	6,721	117,342.00
Deer Park (City)	City Manager	33,891	189,996.00
Denison (City)	City Manager	24,380	163,105.20
Denton (City)	City Manager	136,268	267,800.00
Denton (City)	Assistant City Manager	136,268	208,000.00
Denver City (City)	City Manager	4,871	93,372.00
Diboll (City)	City Manager	5,400	90,000.00
Dickinson (City)	Assistant City Administrator	20,359	91,237.00
Dimmitt (City)	City Manager	4,423	60,000.00
Dublin (City)	City Manager	4,000	61,568.00
Dumas (City)	City Manager	15,001	118,450.00
Duncanville (City)	City Manager	39,826	197,600.00
Duncanville (City)	Assistant City Manager	39,826	150,000.00
Early (City)	City Administrator	2,991	85,000.00
Eastland (City)	City Manager	3,970	78,705.00
El Campo (City)	City Manager	11,766	142,051.00
Elmendorf (City)	City Administrator	1,488	110,000.00
Eules (City)	City Manager	55,174	195,000.00
Fair Oaks Ranch (City)	City Manager	9,091	165,000.00
Fair Oaks Ranch (City)	Assistant City Manager	9,091	-
Falfurrias (City)	City Administrator / Utility Director	4,981	65,000.00
Fate (City)	Assistant City Manager	14,513	119,121.00
Fate (City)	City Manager	14,513	172,829.00
Ferris (City)	City Manager	2,622	81,016.00
Flatonina (City)	City Manager	1,455	78,000.00
Forest Hill (City)	City Manager	14,000	-
Fort Worth (City)	Assistant City Manager	874,168	204,000.00
Fort Worth (City)	City Manager	874,168	340,700.00
Fort Worth (City)	Assistant City Manager	874,168	206,711.00
Friendswood (City)	City Manager	39,839	180,000.00
Frisco (City)	Deputy City Manager	177,286	-
Frisco (City)	City Manager	177,286	254,563.66
Fulshear (City)	City Manager	10,044	176,800.00
Fulshear (City)	Assistant City Manager	10,044	120,000.00
Gainesville (City)	City Manager	16,569	159,939.64
Galveston (City)	Deputy City Manager	50,550	182,070.00
Galveston (City)	City Manager	50,550	214,184.00
Garland (City)	City Manager	238,002	280,000.00

Organization	Title	Population	Annual Salary
Gatesville (City)	City Manager	15,985	138,010.00
Georgetown (City)	City Manager	70,685	233,800.00
Georgetown (City)	Assistant City Manager	70,685	171,450.00
Gilmer (City)	City Manager	5,216	88,435.00
Gladewater (City)	City Manager	6,541	110,000.00
Gonzales (City)	City Manager	7,660	100,000.00
Graham (City)	City Manager	8,986	114,000.00
Granbury (City)	Assistant City Manager	9,923	123,188.00
Granbury (City)	City Manager	9,923	159,848.00
Grand Prairie (City)	City Manager	193,837	282,019.00
Grand Prairie (City)	Deputy City Manager	193,837	-
Grand Prairie (City)	Assistant City Manager	193,837	200,000.00
Grand Saline (City)	City Administrator	3,228	55,000.00
Gun Barrel City (City)	City Manager	6,102	102,000.00
Hallettsville (City)	City Secretary/Administrator	2,616	85,155.00
Haltom City (City)	Assistant City Manager	44,417	150,000.00
Haltom City (City)	City Manager	44,417	172,500.00
Harker Heights (City)	City Manager	31,075	145,000.00
Harker Heights (City)	Assistant City Manager	31,075	138,627.00
Harlingen (City)	Assistant City Manager - Internal Services	74,950	149,749.34
Harlingen (City)	City Manager	74,950	245,000.00
Haslet (City)	City Administrator	1,710	135,200.00
Hemphill (City)	City Manager	1,198	-
Hereford (City)	City Manager	15,608	172,968.00
Hewitt (City)	Managing Director of Administration	14,435	79,950.00
Hico (City)	City Administrator	1,379	60,000.00
Howe (City)	City Administrator	3,086	80,383.00
Hudson Oaks (City)	City Administrator	2,335	133,409.00
Humble (City)	City Manager	15,997	148,000.00
Hunters Creek Village (City)	City Administrator	4,846	127,500.00
Huntington (City)	City Administrator	2,140	62,566.00
Hurst (City)	City Manager	39,160	200,200.00
Idalou (City)	City Administrator	2,342	60,946.00
Ingleside (City)	City Manager	10,488	120,000.00
Iowa Park (City)	City Manager	6,431	97,448.00
Irving (City)	Assistant City Manager	240,373	170,000.00
Irving (City)	City Manager	240,373	260,000.00
Jacksboro (City)	City Manager	4,511	95,000.00
Jacksonville (City)	City Manager	14,910	115,000.00
Jersey Village (City)	City Manager	7,929	163,000.00

Organization	Title	Population	Annual Salary
Joshua (City)	Assistant City Manager	7,778	80,787.00
Joshua (City)	City Manager	7,778	105,045.00
Justin (City)	City Manager	3,847	118,000.00
Katy (City)	City Administrator	18,282	150,000.00
Kaufman (City)	City Manager	7,322	151,711.00
Keene (City)	City Manager	6,800	125,600.00
Keller (City)	City Manager	47,266	224,557.00
Kemp (City)	City Administrator	1,334	-
Kerrville (City)	Deputy City Manager	23,434	146,000.00
Kerrville (City)	City Manager	23,434	181,229.00
Kilgore (City)	City Manager	14,948	139,048.00
Killeen (City)	Assistant City Manager	145,482	167,965.00
Kingsville (City)	City Manager	26,213	130,000.00
Knox City (City)	City Administrator	1,130	60,616.00
Kyle (City)	City Manager	43,480	211,170.00
Kyle (City)	Assistant City Manager	43,480	142,000.00
La Coste (City)	City Administrator	1,243	68,000.00
La Porte (City)	Assistant City Manager	35,371	118,450.00
La Porte (City)	City Manager	35,371	195,000.00
La Vernia (City)	City Administrator	1,249	86,100.00
Lago Vista (City)	City Manager	6,815	135,000.00
Lake Dallas (City)	City Manager	7,958	110,000.00
Lake Jackson (City)	Assistant City Manager	27,604	156,104.00
Lake Jackson (City)	City Manager	27,604	204,229.00
Lake Worth (City)	City Manager	5,000	130,000.00
Lakeway (City)	City Manager	15,154	182,687.00
Lamesa (City)	City Manager	9,461	108,150.00
Lampasas (City)	City Manager	7,826	-
Lancaster (City)	Assistant City Manager	39,386	61,000.00
Lavon (City)	City Administrator City Secretary	3,830	96,500.00
Leander (City)	City Manager	49,234	203,566.00
Leon Valley (City)	City Manager	11,316	146,003.00
Leonard (City)	City Administrator	1,990	65,000.00
Levelland (City)	City Manager	13,929	117,521.00
Lewisville (City)	Assistant City Manager	106,021	177,491.00
Lewisville (City)	City Manager	106,021	272,938.00
Littlefield (City)	City Manager	6,372	92,700.00
Live Oak (City)	City Manager	15,820	151,700.00
Livingston (City)	City Secretary & Assistant City Manager	6,430	74,462.00
Llano (City)	City Manager	3,497	103,185.00

Organization	Title	Population	Annual Salary
Lockney (City)	City Manager	1,988	57,750.00
Longview (City)	City Manager	82,287	184,450.00
Los Fresnos (City)	City Manager	7,830	97,990.00
Lubbock (City)	Deputy City Manager	253,888	280,000.00
Lubbock (City)	City Manager	253,888	190,000.00
Lubbock (City)	Asst City Mgr, Chief Information Officer	253,888	165,310.00
Lucas (City)	City Manager	7,483	148,000.00
Lufkin (City)	City Manager	36,333	182,110.00
Madisonville (City)	City Manager	4,672	91,611.00
Manvel (City)	City Manager	10,115	140,000.00
Marble Falls (City)	City Manager	6,514	165,000.00
Marble Falls (City)	Assistant City Manager	6,514	123,000.00
Marfa (City)	City Manager	2,703	100,000.00
McAllen (City)	Deputy Emergency Management Coordinator	142,696	164,500.00
McAllen (City)	Assistant City Manager	142,696	164,500.00
McAllen (City)	Assistant City Manager	142,696	164,500.00
McAllen (City)	City Manager	142,696	277,000.00
McGregor (City)	ACM/Director of Public Works	5,118	125,478.00
McGregor (City)	City Manager	5,118	148,563.00
McKinney (City)	City Manager	181,330	262,000.00
Mesquite (City)	City Manager	144,788	235,000.00
Midland (City)	Assistant City Manager	136,089	181,675.00
Midland (City)	City Manager	136,089	215,919.00
Midland (City)	Assistant City Manager	136,089	204,443.00
Midland (City)	Assistant City Manager	136,089	187,200.00
Mineola (City)	City Administrator/Exec. Director EDC	4,719	87,000.00
Missouri City (City)	City Manager	74,561	208,000.00
Mont Belvieu (City)	Assistant City Manager	5,946	138,974.51
Mont Belvieu (City)	City Manager	5,946	168,000.00
Morton (City)	City Manager	2,006	58,600.00
Mount Pleasant (City)	City Manager	16,273	155,009.00
Muleshoe (City)	City Manager	5,217	95,653.00
Murphy (City)	City Manager	20,673	175,000.00
Nacogdoches (City)	City Manager	33,932	158,917.00
Nassau Bay (City)	City Manager	4,500	144,050.00
Navasota (City)	City Manager	7,816	134,930.00
Nederland (City)	City Manager	17,587	159,057.62
New Braunfels (City)	City Manager	79,152	-
Nolanville (City)	City Manager	5,231	67,553.00

Organization	Title	Population	Annual Salary
North Richland Hills (City)	City Manager	70,441	217,400.00
North Richland Hills (City)	Assistant City Manager	70,441	171,374.00
North Richland Hills (City)	Assistant City Manager	70,441	192,000.00
Odessa (City)	City Manager	118,968	-
Olmos Park (City)	City Manager	2,418	96,445.00
Olton (City)	City Administrator	2,288	61,800.00
Ovilla (City)	City Manager	4,114	108,150.00
Palestine (City)	City Manager	18,712	125,000.00
Palmview (City)	Interim City Manager	14,435	145,000.00
Pampa (City)	City Manager	18,401	153,470.00
Paris (City)	City Manager	26,539	176,000.00
Parker (City)	City Administrator	4,610	140,000.00
Pearland (City)	City Manager	119,700	225,000.00
Pearsall (City)	City Manager	10,345	110,000.00
Penitas (City)	City Manager	7,500	72,600.00
Perryton (City)	City Manager	9,300	146,850.00
Pflugerville (City)	City Manager	63,359	200,000.00
Pharr (City)	Deputy City Manager	79,487	225,000.00
Pilot Point (City)	City Manager	5,047	119,600.00
Plainview (City)	City Manager	22,343	153,000.00
Plano (City)	City Manager	286,143	320,688.06
Plano (City)	Deputy City Manager	286,143	-
Port Arthur (City)	Assistant City Manager	57,755	-
Port Lavaca (City)	City Manager	12,416	126,875.00
Port Neches (City)	Assistant City Manager/H.R. Director	13,601	126,850.00
Port Neches (City)	City Manager	13,601	180,377.00
Portland (City)	Assistant City Manager	20,165	127,159.00
Portland (City)	City Manager	20,165	157,000.00
Poteet (City)	City Administrator	3,688	67,000.00
Ralls (City)	City Administrator	1,959	-
Richardson (City)	Assistant City Manager	116,783	183,480.00
Richardson (City)	City Manager	116,783	286,573.00
Richland Hills (City)	City Manager	8,350	170,000.00
Richwood (City)	City Manager	5,100	94,210.00
Robinson (City)	City Manager	11,617	134,172.00
Robstown (City)	City Administrator/City Secretary	12,747	140,000.00
Rockport (City)	City Manager	10,555	154,710.00
Rockwall (City)	Assistant City Manager/Parks Director	44,208	-

Organization	Title	Population	Annual Salary
Rollingwood (City)	City Administrator	1,412	115,000.00
Roma (City)	Assistant City Manager	11,425	58,000.00
Rosenberg (City)	City Manager	37,661	144,000.00
Round Rock (City)	City Manager	123,678	220,000.00
Rowlett (City)	City Manager	62,868	203,632.00
Rowlett (City)	Deputy City Manager	62,868	170,000.00
Sachse (City)	City Manager	25,937	167,215.36
Saginaw (City)	Assistant City Manager	23,014	142,576.00
Saginaw (City)	City Manager	23,014	143,000.00
San Marcos (City)	City Manager	63,071	260,104.00
San Saba (City)	City Manager	3,126	95,552.00
Santa Fe (City)	City Manager	13,442	102,450.00
Schertz (City)	Acting City Manager	40,092	-
Seabrook (City)	Deputy City Manager	13,716	127,000.00
Seabrook (City)	City Manager	13,716	167,000.00
Sealy (City)	City Manager	6,490	118,000.00
Sealy (City)	Assistant City Manager	6,490	99,000.00
Seguin (City)	City Manager	30,006	243,660.00
Seguin (City)	Assistant City Manager	30,006	177,715.00
Selma (City)	City Administrator	10,712	138,000.00
Seminole (City)	City Administrator	7,594	133,043.00
Shavano Park (City)	City Manager	3,793	132,605.00
Sherman (City)	City Manager	41,917	190,100.00
Simonton (City)	City Administrator	814	75,000.00
Sinton (City)	City Manager	6,625	114,000.00
Snyder (City)	City Manager	11,768	-
South Padre Island (City)	City Manager	5,704	181,500.00
South Padre Island (City)	Assistant City Manager	5,704	140,000.00
Southlake (City)	City Manager	31,824	218,112.00
Southlake (City)	Assistant City Manager	31,824	165,000.00
Southside Place (City)	City Manager	3,278	150,000.00
Spring Valley Village (City)	City Administrator	4,280	150,000.00
Springtown (City)	City Administrator	3,223	115,500.00
Stephenville (City)	Deputy City Administrator	20,797	109,491.00
Stephenville (City)	City Administrator	20,797	140,000.00
Sugar Land (City)	Assistant City Manager	117,869	-
Sugar Land (City)	City Manager	117,869	275,000.00
Sundown (City)	City Administrator	1,397	69,980.00
Sweetwater (City)	City Manager	10,943	163,616.00
Tahoka (City)	City Administrator	2,662	74,300.00

Organization	Title	Population	Annual Salary
Taylor (City)	Assistant City Manager	16,982	114,241.00
Taylor (City)	Assistant City Manager	16,982	125,000.00
Taylor (City)	City Manager	16,982	129,000.00
Temple (City)	City Manager	74,503	205,000.00
Terrell (City)	Assistant City Manager	19,599	153,000.00
Texas City (City)	Executive Director of Management Services	48,558	186,267.86
Todd Mission (City)	City Manager	200	70,000.00
Troup (City)	City Manager	2,130	63,250.00
Tulia (City)	City Manager	4,967	79,600.00
Tyler (City)	City Manager	109,000	199,500.00
Universal City (City)	City Manager	20,532	185,000.00
University Park (City)	City Manager	25,201	197,664.00
Uvalde (City)	Assistant City Manager	16,540	81,827.20
Uvalde (City)	City Manager	16,540	126,000.00
Van (City)	City Administrator	2,729	65,000.00
Vernon (City)	City Manager	11,660	105,000.00
Victoria (City)	City Manager	67,670	187,126.00
Vidor (City)	City Manager	10,958	93,000.00
Watauga (City)	City Manager	24,629	164,798.00
Waxahachie (City)	Assistant City Manager	35,340	165,235.00
Weatherford (City)	City Manager	30,654	172,000.00
Webster (City)	City Manager	11,123	207,783.00
Webster (City)	Assistant City Manager	11,123	163,467.00
Weslaco (City)	City Manager	40,358	180,000.00
West Lake Hills (City)	City Administrator	3,396	183,840.00
West University Place (City)	City Manager	15,741	185,658.00
Wharton (City)	City Manager	8,832	161,250.00
Whitehouse (City)	City Manager	8,317	104,873.60
Wichita Falls (City)	City Manager	106,876	231,750.00
Wichita Falls (City)	Deputy City Manager	106,876	177,220.00
Willis (City)	City Manager	6,677	116,805.00
Willow Park (City)	City Administrator	5,340	120,000.00
Wimberley (City)	City Administrator	3,019	95,000.00
Winnsboro (City)	City Administrator	3,442	140,000.00
Wolfforth (City)	City Manager	4,922	98,065.00
Woodcreek (City)	City Manager	1,500	82,400.00
Woodway (City)	City Manager	8,835	165,000.00
Wylie (City)	Assistant City Manager	49,826	166,000.00
Wylie (City)	City Manager	49,826	214,200.00
Yoakum (City)	City Manager	6,019	132,000.00

Organization	Title	Population	Annual Salary
Argyle (Town)	Town Manager	4,100	130,000.00
Bartonville (Town)	Town Administrator	1,650	80,000.00
Cross Roads (Town)	Town Administrator/Planning Director	900	96,800.00
Fairview (Town)	Town Manager	8,950	169,759.00
Flower Mound (Town)	Town Manager	76,681	238,222.00
Flower Mound (Town)	Deputy Town Manager/CFO	76,681	201,802.00
Hickory Creek (Town)	Town Administrator	4,596	119,900.00
Highland Park (Town)	Town Administrator	9,208	260,844.00
Laguna Vista (Town)	City Manager	4,039	81,000.00
Little Elm (Town)	Town Manager	46,548	194,000.00
Northlake (Town)	Town Administrator	3,010	150,000.00
Ransom Canyon (Town)	City Manager	1,200	90,041.00
Sunnyvale (Town)	Assistant Town Manager	6,491	94,016.00
Trophy Club (Town)	Town Manager	12,340	161,000.00
Westlake (Town)	Assistant Town Manager	1,300	163,000.00
Westlake (Town)	Town Manager	1,300	195,508.00