



TCMA IN-TRANSITION SERVICES >>>>

> WHAT ARE THE TCMA IN-TRANSITION SERVICES?

TCMA In-Transition Services are a variety of personal support services to colleagues during trying times. These services include:

- Members continue to receive the same benefits as other members
- One (1) year complimentary membership dues
- Waiver of the TCMA Annual Conference registration fee
- Waiver of the William “King” Cole 1 and 2 registration fee
- Waiver of the City Management Clinic registration fee
- Eligible for TML Annual Conference stipends

> WHO IS ELIGIBLE FOR TCMA IN-TRANSITION SERVICES?

- Current TCMA members (must be a member prior to transition status)
- Members should request in-transition status through the application available on the TCMA website
- Members may receive in-transition services for one year from their respective initiation dates
- If the member remains in-transition after one year the member may:
 - Pay the appropriate dues and remain a member of TCMA
 - Discontinue their TCMA membership
 - Appeal to the Membership Committee to continue to receive in-transition services (member must demonstrate that they are unemployed, but actively seeking employment in municipal government)

> HOW DO ELIGIBLE PROFESSIONALS ACCESS TCMA IN-TRANSITION SERVICES?

Complete the *Application for In-Transition Services* located in the “Career” section of the TCMA website and submit the completed form to TML Staff.

> WHAT IS THE MEMBER-IN-TRANSITION SUPPORT GROUP?

The Member-In-Transition Support Group is a sub-committee of the TCMA Membership Committee that is tasked with providing assistance and support to in-transition members. A list of the Support Group and their contact information is available in the “Career” section of the TCMA website.

> WHAT PURPOSE DOES THE MEMBER-IN-TRANSITION SUPPORT GROUP SERVE?

The role of the Member-In-Transition Support Group is to be available to colleagues to provide confidential peer counselling and support during difficult and transitional times. This can include resume and interview tips as well as advice on steps to take during an impending separation from an employer.

> WHAT RESOURCES ARE AVAILABLE TO ASSIST DURING IN-TRANSITION PERIODS?

- Inclusion on the In-Transition Roster allows colleagues to assist and provide potential job opportunities
- Waiver of registration fees to TCMA educational events provides the opportunity to network and remain connected to colleagues
- Access to the TML Career Center, a list of executive search firms, and job sources in the “Career” section of the TCMA website
- Access to sample employment agreements in the “Publications” section of the TCMA website
- Access to a list of current job openings is available from the TML staff liaison
- Eligible for scholarship programs which include the Certified Public Manager, Leadership Development, and Public Executive Institute