

Organization	Title	Population	Annual Salary
Abernathy (City)	City Manager	2,839	74,911.74
Abilene (City)	Assistant City Manager	122,225	144,299.00
Abilene (City)	City Manager	122,225	195,000.00
Alamo Heights (City)	City Manager	8,284	169,161.00
Allen (City)	Assistant City Manager	99,179	112,000.00
Allen (City)	Assistant City Manager	99,179	154,211.00
Alvin (City)	City Manager	26,164	148,000.00
Amarillo (City)	Assistant City Mgr-Financial Services	199,744	-
Amarillo (City)	Assistant City Manager	199,744	135,000.00
Andrews (City)	Assistant City Manager	13,816	123,540.00
Anna (City)	City Manager	11,940	135,000.00
Arlington (City)	Deputy City Manager	392,772	205,000.00
Arlington (City)	City Manager	392,772	298,000.00
Atlanta (City)	City Manager	5,638	107,895.00
Azle (City)	Assistant City Manager	12,064	115,765.00
Azle (City)	City Manager	12,064	157,250.00
Balch Springs (City)	City Manager	25,363	-
Balcones Heights (City)	Director of Community Development	3,286	-
Balcones Heights (City)	City Administrator	3,286	120,248.00
Ballinger (City)	City Manager	3,731	92,000.00
Baytown (City)	Assistant City Manager	76,335	173,172.00
Bedford (City)	City Manager	49,528	-
Bee Cave (City)	City Manager	6,535	140,000.00
Bellaire (City)	City Manager	18,593	170,500.00
Bellmead (City)	Assistant City Manager/CFO	10,306	108,400.00
Bellmead (City)	City Manager	10,306	155,000.00
Belton (City)	Assistant City Manager/Chief of Police	20,873	-
Big Spring (City)	City Manager	28,862	151,000.00
Boerne (City)	Assistant City Manager	14,725	153,025.00
Bonham (City)	City Manager	10,661	134,500.00
Borger (City)	Assistant City Manager	13,251	-
Borger (City)	City Manager	13,251	155,500.00
Brady (City)	City Manager	5,946	105,165.00
Breckenridge (City)	City Manager	5,868	92,102.00
Brenham (City)	City Manager	16,989	159,279.00
Bridgeport (City)	City Manager	6,507	97,850.00
Brownfield (City)	City Manager	9,779	102,442.00
Brownwood (City)	City Manager	19,288	131,340.00
Bryan (City)	Deputy City Manager	85,613	172,000.00
Bryan (City)	Deputy City Manager	85,613	172,000.00
Bryan (City)	City Manager	85,613	300,000.00
Buda (City)	Assistant City Manager/Admin	15,023	122,399.88
Buda (City)	City Manager	15,023	198,500.00
Bullard (City)	City Manager	3,051	94,000.00
Burleson (City)	City Manager	45,016	196,000.00
Burnet (City)	City Manager	7,100	139,880.00
Cactus (City)	City Manager	3,197	150,000.00
Cameron (City)	City Manager	5,565	83,900.00
Canadian (City)	City Manager	3,013	85,000.00
Canyon (City)	ACM for Special Projects	15,138	73,000.00
Canyon (City)	Assistant City Manager	15,138	111,012.00
Canyon (City)	City Manager	15,138	155,000.00
Cedar Hill (City)	Assistant City Manager	48,507	155,000.00

Organization	Title	Population	Annual Salary
Cedar Park (City)	City Manager	68,918	-
Center (City)	City Manager	5,401	137,763.00
Chandler (City)	City Administrator	2,988	92,873.00
Cisco (City)	City Manager	3,913	65,000.00
Clarksville City (City)	City Manager	865	65,000.00
Clear Lake Shores (City)	City Administrator	1,105	86,342.00
Cleveland (City)	City Manager	8,127	108,000.00
Clyde (City)	City Administrator	3,842	97,500.00
Cockrell Hill (City)	City Administrator	5,100	92,000.00
College Station (City)	City Manager	112,141	219,390.00
Conroe (City)	City Administrator	82,286	200,928.00
Converse (City)	Assistant City Manager	22,702	123,864.00
Converse (City)	City Manager	22,702	135,000.00
Coppell (City)	Deputy City Manager	41,360	144,000.00
Coppell (City)	City Manager	41,360	212,000.00
Copperas Cove (City)	City Manager	33,919	157,601.00
Corinth (City)	City Manager	21,078	150,000.00
Corpus Christi (City)	Assistant City Manager	325,733	-
Corpus Christi (City)	Assistant City Manager	325,733	150,000.00
Corpus Christi (City)	City Manager	325,733	220,000.00
Corrigan (City)	City Manager	1,595	60,000.00
Cottonwood Shores (City)	City Administrator/City Secretary	1,400	60,500.00
Crandall (City)	City Manager	3,920	85,756.00
Crowley (City)	City Manager	14,969	155,500.00
Cuero (City)	City Manager	8,524	127,218.00
Dalhart (City)	City Manager	8,370	113,582.00
Dallas (City)	City Manager	1,317,929	375,000.00
Dalworthington Gardens (C	City Administrator	2,383	96,700.00
Dayton (City)	City Manager	7,734	115,000.00
Decatur (City)	City Manager	6,648	139,785.00
Deer Park (City)	City Manager	33,806	186,618.00
Denison (City)	City Manager	23,654	150,800.00
Denton (City)	Assistant City Manager	133,808	190,000.00
Denton (City)	Assistant City Manager	133,808	200,000.00
Denton (City)	City Manager	133,808	250,000.00
Denver City (City)	City Manager	4,864	85,220.00
Diboll (City)	City Manager	5,400	90,000.00
Dickinson (City)	Assistant City Administrator	20,074	82,400.00
Dublin (City)	City Manager	4,000	-
Dumas (City)	City Manager	15,001	115,000.00
Duncanville (City)	Assistant City Manager	39,826	143,000.00
Duncanville (City)	City Manager	39,826	190,000.00
Early (City)	City Administrator	2,991	80,000.00
Elmendorf (City)	City Administrator	1,488	105,000.00
Emory (City)	City Administrator	1,200	91,586.00
Ennis (City)	Director of Finance	19,795	116,000.00
Ennis (City)	City Manager	19,795	189,000.00
Eules (City)	Assistant City Manager	54,769	160,368.00
Eules (City)	City Manager	54,769	190,000.00
Fair Oaks Ranch (City)	Assistant City Manager	8,645	-
Fair Oaks Ranch (City)	City Manager	8,645	145,000.00
Falfurrias (City)	City Administrator / Utility Director	4,981	65,000.00
Fate (City)	Assistant City Manager	11,380	96,160.00

Organization	Title	Population	Annual Salary
Fate (City)	City Manager	11,380	167,795.00
Ferris (City)	City Manager	2,573	81,016.00
Forest Hill (City)	City Manager	14,000	150,000.00
Fort Worth (City)	Assistant City Manager	854,113	193,798.00
Fort Worth (City)	City Manager	854,113	327,600.00
Fredericksburg (City)	City Manager	11,382	163,051.00
Friendswood (City)	Assistant City Manager	39,396	142,746.00
Frisco (City)	City Manager	163,656	247,149.00
Fulshear (City)	Assistant City Manager	8,500	110,000.00
Gainesville (City)	City Manager	16,569	143,701.00
Galveston (City)	Deputy City Manager	50,550	175,000.00
Galveston (City)	City Manager	50,550	204,000.00
Garland (City)	City Manager	236,897	250,000.00
Gatesville (City)	City Manager	15,985	136,721.00
Georgetown (City)	Assistant City Manager	67,140	161,636.00
Georgetown (City)	City Manager	67,140	223,859.00
Gilmer (City)	City Manager	5,216	85,000.00
Glen Rose (City)	City Administrator	2,989	93,600.00
Gonzales (City)	City Manager	7,660	115,000.00
Granbury (City)	Assistant City Manager	9,755	118,450.00
Granbury (City)	City Manager	9,755	154,000.00
Grand Prairie (City)	Deputy City Manager	190,682	196,965.00
Grand Prairie (City)	City Manager	190,682	272,881.00
Grand Saline (City)	City Manager	3,228	53,000.00
Grapevine (City)	City Manager	51,971	212,669.00
Gun Barrel City (City)	City Manager	6,051	103,000.00
Haltom City (City)	Assistant City Manager	44,361	144,840.00
Haltom City (City)	City Manager	44,361	172,000.00
Harker Heights (City)	City Manager	29,142	138,320.00
Harlingen (City)	Asst City Manager-Internal Services	74,950	147,483.62
Harlingen (City)	City Manager	74,950	210,000.00
Haslet (City)	City Administrator	1,710	130,003.00
Henderson (City)	City Manager	13,812	120,000.00
Hereford (City)	Assistant City Manager	15,608	108,888.00
Hereford (City)	City Manager	15,608	168,000.00
Hewitt (City)	Managing Director of Administration	14,322	75,508.00
Hewitt (City)	City Manager	14,322	142,336.00
Hill Country Village (City)	City Administrator	985	95,000.00
Horseshoe Bay (City)	City Manager	6,400	-
Howe (City)	City Administrator	2,858	75,000.00
Hudson Oaks (City)	City Administrator	2,251	127,700.00
Humble (City)	Assistant City Manager	15,665	107,682.00
Humble (City)	City Manager	15,665	168,400.00
Hunters Creek Village (City)	City Administrator	4,792	125,000.00
Huntington (City)	City Administrator	2,140	-
Huntsville (City)	City Manager	41,208	167,216.00
Hurst (City)	City Manager	39,160	195,300.00
Idalou (City)	City Administrator	2,342	60,947.00
Ingleside (City)	City Manager	10,488	-
Iowa Park (City)	City Manager	6,431	97,448.00
Irving (City)	City Manager	238,289	259,000.00
Jacksboro (City)	City Manager	4,511	-
Jacksonville (City)	City Manager	14,898	110,000.00

Organization	Title	Population	Annual Salary
Jefferson (City)	City Administrator	2,199	85,000.00
Jersey Village (City)	City Manager	7,906	146,300.00
Joshua (City)	Assistant City Manager	6,846	78,436.00
Joshua (City)	City Manager	6,846	102,985.00
Justin (City)	City Manager	3,710	110,000.00
Katy (City)	City Administrator	17,116	150,000.00
Kaufman (City)	City Manager	7,181	150,000.00
Keller (City)	City Manager	46,646	216,000.00
Kermit (City)	City Manager	6,434	65,000.00
Kerrville (City)	Deputy City Manager	23,434	140,000.00
Kerrville (City)	City Manager	23,434	170,000.00
Kilgore (City)	City Manager	14,948	135,000.00
Killeen (City)	City Manager	143,400	225,000.00
Kingsville (City)	City Manager	26,529	-
Knox City (City)	City Administrator	1,130	60,616.00
Kyle (City)	City Manager	39,600	-
Kyle (City)	Assistant City Manager	39,600	140,254.00
La Coste (City)	City Administrator	1,319	65,000.00
La Grange (City)	City Manager	4,712	-
La Porte (City)	City Manager	35,148	190,000.00
La Vernia (City)	City Administrator	1,249	82,000.00
Lake Jackson (City)	Assistant City Manager	27,604	147,160.00
Lake Jackson (City)	City Manager	27,604	192,524.80
Lake Worth (City)	City Manager	5,000	120,500.00
Lakeway (City)	City Manager	14,641	182,687.00
Lamesa (City)	Director of Finance	9,461	76,000.00
Lampasas (City)	City Manager	7,722	130,000.00
Lancaster (City)	Assistant City Manager	38,867	135,000.00
Lancaster (City)	City Manager	38,867	189,353.00
Leander (City)	Assistant City Manager	49,033	143,000.00
Leander (City)	City Manager	49,033	203,566.00
Leon Valley (City)	City Manager	11,314	139,006.00
Leonard (City)	City Administrator	1,990	65,000.00
Levelland (City)	Assistant City Manager	13,929	92,265.29
Levelland (City)	City Manager	13,929	128,000.00
Lewisville (City)	City Manager	105,169	-
Lewisville (City)	Assistant City Manager	105,169	172,322.00
Liberty (City)	City Manager	9,175	126,318.40
Liberty Hill (City)	City Administrator	963	127,000.00
Live Oak (City)	Assistant City Manager	15,749	114,185.33
Live Oak (City)	City Manager	15,749	145,100.00
Llano (City)	City Manager	3,422	88,682.00
Lorena (City)	City Manager	1,800	65,000.00
Los Fresnos (City)	City Manager	6,651	94,942.00
Lubbock (City)	Asst City Mgr, Chief Information Officer	252,506	157,864.00
Lubbock (City)	City Manager	252,506	255,000.00
Lucas (City)	City Manager	7,211	138,345.00
Lufkin (City)	City Manager	36,333	170,601.00
Madisonville (City)	City Manager	4,637	87,248.00
Manor (City)	City Manager	13,554	152,000.00
Manvel (City)	City Manager	8,939	130,000.00
Marble Falls (City)	City Manager	6,317	160,000.00
McAllen (City)	Assistant City Manager	142,212	-

Organization	Title	Population	Annual Salary
McAllen (City)	Assistant City Manager	142,212	157,240.00
McAllen (City)	Assistant City Manager	142,212	157,240.00
McAllen (City)	City Manager	142,212	252,000.00
McGregor (City)	City Manager	5,071	142,050.00
McKinney (City)	City Manager	172,298	238,000.00
McLendon-Chisholm (City)	City Administrator	2,633	75,000.00
Melissa (City)	City Manager	8,423	-
Mesquite (City)	Managing Dir of Community Services	144,788	128,500.00
Mesquite (City)	City Manager	144,788	220,000.00
Midland (City)	Assistant City Manager	134,610	185,300.00
Midland (City)	City Manager	134,610	207,614.00
Mineola (City)	City Administrator/Exec. Director Economic Dev	4,719	86,667.36
Mission (City)	Deputy City Manager	83,563	-
Mission (City)	Deputy City Manager	83,563	125,000.00
Missouri City (City)	City Manager	74,561	202,000.00
Mont Belvieu (City)	Assistant City Manager	5,584	131,437.00
Mont Belvieu (City)	City Manager	5,584	146,858.00
Moody (City)	City Administrator	1,377	54,100.00
Morgan's Point (City)	City Administrator	352	86,000.00
Morgan's Point Resort (City)	City Manager	4,995	94,000.00
Morton (City)	City Manager	2,006	57,600.00
Mount Enterprise (City)	City / Court Administrator	447	55,399.30
Mount Pleasant (City)	City Manager	16,273	150,494.00
Muleshoe (City)	City Manager	5,217	91,974.00
Murphy (City)	City Manager	20,610	165,000.00
Nacogdoches (City)	City Manager	33,932	154,289.00
Nassau Bay (City)	City Manager	4,500	139,500.00
Navasota (City)	City Manager	7,816	131,000.00
New Braunfels (City)	Assistant City Manager	73,959	-
New Braunfels (City)	City Manager	73,959	200,000.00
Nolanville (City)	City Manager	5,000	60,000.00
North Richland Hills (City)	Assistant City Manager	69,798	159,984.00
North Richland Hills (City)	Assistant City Manager	69,798	164,784.00
North Richland Hills (City)	City Manager	69,798	201,000.00
Oak Point (City)	City Manager	3,763	128,250.00
Oak Ridge North (City)	City Manager	3,167	146,970.00
Odessa (City)	Asst City Manager - Admin Services	118,968	150,000.00
Olmos Park (City)	City Manager	2,418	93,000.00
Orange (City)	City Manager	18,643	150,000.00
Ovilla (City)	City Manager	3,998	100,000.00
Palestine (City)	Assistant City Manager	18,712	125,000.00
Palmview (City)	Interim City Manager	6,100	128,000.00
Pampa (City)	City Manager	18,401	143,325.00
Paris (City)	City Manager	26,539	172,617.00
Pearland (City)	City Manager	113,570	215,000.00
Pearsall (City)	City Manager	10,064	110,000.00
Penitas (City)	City Manager	7,500	72,000.00
Perryton (City)	City Manager	9,300	139,860.00
Pflugerville (City)	Assistant City Manager	59,245	131,310.00
Pflugerville (City)	Assistant City Manager	59,245	148,948.00
Pilot Point (City)	City Manager	5,047	115,000.00
Plainview (City)	City Manager	22,343	148,000.00
Plano (City)	City Manager	277,720	-

Organization	Title	Population	Annual Salary
Port Lavaca (City)	City Manager	12,416	125,000.00
Port Neches (City)	Assistant City Manager/H.R. Director	13,601	119,577.00
Port Neches (City)	City Manager	13,601	176,842.00
Portland (City)	Assistant City Manager	20,165	122,990.00
Portland (City)	City Manager	20,165	157,000.00
Red Oak (City)	Assistant City Manager	12,522	116,426.00
Richardson (City)	Assistant City Manager	113,347	178,140.00
Richardson (City)	Chief Financial Officer	113,347	181,164.00
Richardson (City)	First Assistant City Manager	113,347	203,000.00
Richardson (City)	City Manager	113,347	278,226.00
Richland Hills (City)	Assistant City Manager	8,350	111,280.00
Richland Hills (City)	City Manager	8,350	159,000.00
Richwood (City)	City Manager	5,100	86,532.00
Robinson (City)	City Manager	11,493	129,000.00
Robstown (City)	City Administrator/City Secretary	12,747	125,000.00
Rockdale (City)	City Manager	5,628	100,000.00
Rockport (City)	City Manager	10,490	146,525.26
Rockwall (City)	Assistant City Manager/Parks Director	42,120	173,000.00
Rockwall (City)	Assistant City Manager/Finance Director	42,120	173,056.00
Round Rock (City)	City Manager	120,890	210,000.00
Rowlett (City)	Assistant City Manager	61,999	162,000.00
Royse City (City)	City Manager	12,093	140,000.00
Sachse (City)	City Manager	25,039	167,215.00
San Marcos (City)	Assistant City Manager	61,980	159,000.00
San Marcos (City)	Assistant City Manager	61,980	166,899.00
San Marcos (City)	City Manager	61,980	255,000.00
San Saba (City)	City Manager	3,126	92,800.00
Santa Fe (City)	City Manager	13,205	102,450.00
Schertz (City)	Executive Director of Development	39,453	-
Sequin (City)	Assistant City Manager	28,614	172,515.00
Sequin (City)	City Manager	28,614	229,694.00
Selma (City)	City Administrator	10,088	134,640.00
Seminole (City)	City Administrator	7,594	129,165.00
Shavano Park (City)	City Manager	3,684	128,120.00
Sherman (City)	City Manager	41,567	184,500.00
Shoreacres (City)	City Manager	1,600	99,403.00
Simonton (City)	City Administrator	814	50,000.00
Sinton (City)	City Manager	6,625	113,360.00
Snyder (City)	City Manager	11,768	142,632.00
South Padre Island (City)	Assistant City Manager	5,704	139,000.00
South Padre Island (City)	City Manager	5,704	161,500.00
Southlake (City)	Assistant City Manager	30,991	163,500.00
Southlake (City)	Assistant City Manager	30,991	165,000.00
Southlake (City)	City Manager	30,991	209,723.45
Southside Place (City)	City Manager	2,026	150,000.00
Spring Valley Village (City)	City Administrator	4,224	150,000.00
Sugar Land (City)	City Manager	88,177	250,000.00
Sundown (City)	City Administrator	1,397	65,000.00
Sweetwater (City)	City Manager	10,943	153,530.00
Tahoka (City)	City Administrator	2,662	72,000.00
Taylor (City)	City Manager	16,857	129,000.00
Terrell (City)	Assistant City Manager	19,599	148,075.00
Texas City (City)	Executive Director of Management Services	48,262	175,000.00

Organization	Title	Population	Annual Salary
Troup (City)	City Manager	2,130	62,000.12
Troy (City)	City Administrator	1,900	103,000.00
Tulia (City)	City Manager	4,967	79,502.00
Tyler (City)	City Manager	109,000	-
University Park (City)	City Manager	24,905	195,700.00
Uvalde (City)	City Manager	16,540	124,000.00
Van (City)	City Administrator	2,729	65,000.00
Vernon (City)	City Manager	11,660	105,000.00
Victoria (City)	City Manager	67,670	187,126.00
Vidor (City)	City Manager	10,958	91,200.00
Waco (City)	Assistant City Manager	134,432	169,000.00
Watauga (City)	City Manager	24,629	161,000.00
Waxahachie (City)	Interim City Manager	35,000	203,000.00
Weatherford (City)	City Manager	29,969	160,422.00
Webster (City)	City Manager	11,116	184,741.00
Weslaco (City)	City Manager	40,033	180,000.00
West Lake Hills (City)	City Administrator	3,386	181,137.00
West University Place (City)	City Manager	15,741	185,658.00
Wharton (City)	City Manager	8,832	161,250.00
White Oak (City)	Assistant City Manager	6,544	68,696.00
White Oak (City)	City Coordinator	6,544	102,763.00
Whitehouse (City)	City Manager	8,269	104,873.60
Wichita Falls (City)	Deputy City Manager	106,876	172,058.00
Wichita Falls (City)	City Manager	106,876	225,000.00
Willis (City)	City Manager	6,677	-
Winnsboro (City)	City Administrator	3,442	100,000.00
Wolforth (City)	City Manager	4,417	95,612.00
Woodcreek (City)	City Manager	1,500	85,000.00
Woodway (City)	City Manager	8,835	187,845.00
Wylie (City)	Assistant City Manager	47,701	166,000.00
Wylie (City)	City Manager	47,701	203,904.00
Yoakum (City)	City Manager	6,019	130,000.00
Addison (Town)	City Manager	15,518	231,000.00
Cross Roads (Town)	Town Administrator/Planning Director	900	88,000.00
Fairview (Town)	Town Manager	8,438	169,759.00
Flower Mound (Town)	Deputy Town Manager/CFO	73,547	195,915.00
Flower Mound (Town)	Town Manager	73,547	231,320.00
Highland Park (Town)	Town Administrator	9,189	256,338.00
Little Elm (Town)	Town Manager	42,504	189,000.00
Northlake (Town)	Town Administrator	3,010	145,167.00
Ransom Canyon (Town)	City Manager	1,200	87,416.16
Sunnyvale (Town)	Town Secretary	6,194	91,000.00
Sunnyvale (Town)	Town Manager	6,194	116,000.00
Trophy Club (Town)	Town Manager	12,166	160,500.00
Westlake (Town)	Assistant Town Manager	1,300	161,000.00
Westlake (Town)	Town Manager	1,300	189,814.00
Vinton (Village)	Village Administrator	1,984	105,000.00