

Organization	Title	Population	Base Annual Salary
Abernathy (City)	City Manager	2,805	\$71,025.00
Abilene (City)	City Manager	120,099	\$195,000.00
Abilene (City)	Assistant City Manager	120,099	\$144,200.00
Addison (Town)	City Manager	15,407	\$220,000.00
Alamo Heights (City)	City Manager	7,031	\$160,991.00
Allen (City)	Assistant City Manager	92,020	\$102,000.00
Allen (City)	Assistant City Manager	92,020	\$144,123.00
Alvin (City)	City Manager	25,057	\$139,050.00
Alvin (City)	Asst. City Manager	25,057	\$126,963.00
Amarillo (City)	Deputy City Manager	196,429	\$172,400.00
Amarillo (City)	Assistant City Mgr-Financial Services	196,429	\$170,535.00
Andrews (City)	City Manager	12,718	\$151,680.00
Anna (City)	City Manager	9,515	\$135,000.00
Aransas Pass (City)	City Manager	8,960	\$102,850.00
Argyle (Town)	Town Manager	3,612	\$140,000.00
Arlington (City)	Deputy City Manager	380,084	\$198,500.00
Arlington (City)	City Manager	380,084	\$278,000.00
Athens (City)	City Manager	12,846	\$135,000.00
Atlanta (City)	City Manager	5,633	\$108,000.00
Aubrey (City)	City Administrator	2,867	\$88,000.00
Austin (City)	Assistant City Manager	885,400	\$227,011.00
Azle (City)	City Manager	11,334	\$147,000.00
Azle (City)	Assistant City Manager	11,334	\$109,505.00
Balch Springs (City)	City Manager	25,363	\$130,000.00
Balcones Heights (City)	City Administrator	2,941	\$120,000.00
Ballinger (City)	City Manager	3,774	\$82,500.00
Bartonville (Town)	Town Administrator	1,633	\$85,312.00
Beaumont (City)	City Manager	117,796	\$220,000.00
Bee Cave (City)	City Manager	5,287	\$140,000.00
Bellaire (City)	City Manager	16,855	\$170,500.00
Bellaire (City)	Assistant City Manager	16,855	\$136,000.00
Bellmead (City)	Assistant City Manager/CFO	10,047	-
Benbrook (City)	Deputy City Manager	22,206	\$150,000.00
Boerne (City)	City Manager	13,239	-
Boerne (City)	Assistant City Manager	13,239	\$146,348.80
Borger (City)	City Manager	13,251	\$155,500.00
Bowie (City)	City Manager	5,218	\$95,600.00
Brady (City)	City Manager	5,946	\$105,000.00
Breckenridge (City)	City Manager	5,868	\$92,092.00
Brenham (City)	City Manager	16,147	\$156,216.00

Organization	Title	Population	Base Annual Salary
Bridge City (City)	City Manager	7,899	\$106,000.00
Bridgeport (City)	City Manager	6,162	\$95,000.00
Brownfield (City)	City Manager	9,734	\$101,795.00
Brownsville (City)	City Manager	199,062	\$220,000.00
Brownwood (City)	City Manager	20,402	\$128,760.00
Bryan (City)	Deputy City Manager	78,709	\$172,000.00
Bryan (City)	Deputy City Manager	78,709	\$172,000.00
Bryan (City)	City Manager	78,709	\$290,292.00
Buda (City)	City Manager	10,209	\$190,575.00
Bullard (City)	City Manager	3,043	\$85,000.00
Burkburnett (City)	City Manager	10,992	\$92,000.00
Burleson (City)	Deputy City Manager	40,714	\$161,000.00
Burleson (City)	City Manager	40,714	\$196,000.00
Cactus (City)	City Manager	3,186	\$150,000.00
Canyon (City)	-	13,913	\$107,280.00
Canyon (City)	City Manager	13,913	\$155,000.00
Canyon (City)	ACM for Special Projects	13,913	\$70,488.00
Carrollton (City)	Assistant City Manager	126,700	-
Cedar Hill (City)	Assistant City Manager	46,663	\$144,000.00
Cedar Park (City)	City Manager	61,238	\$184,999.00
Center (City)	City Manager	5,193	\$133,750.80
Chandler (City)	City Administrator	2,734	\$89,301.00
Cibolo (City)	City Manager	23,890	\$160,000.00
Clarksville City (City)	City Manager	869	\$63,000.00
Clear Lake Shores (City)	City Administrator	1,105	\$83,827.00
Cleveland (City)	City Manager	7,707	\$106,087.00
Clyde (City)	City Administrator	3,713	\$95,000.00
Cockrell Hill (City)	City Administrator	5,100	\$87,500.00
Colleyville (City)	City Manager	24,974	\$172,140.80
Conroe (City)	City Administrator	63,032	\$194,000.00
Converse (City)	City Manager	20,323	\$124,999.00
Coppell (City)	Deputy City Manager	40,342	\$186,812.00
Coppell (City)	Deputy City Manager	40,342	\$177,356.00
Coppell (City)	City Manager	40,342	\$239,000.00
Copper Canyon (Town)	Town Administrator	1,393	\$82,500.00
Corpus Christi (City)	Interim Assistant City Manager	316,381	\$135,000.00
Corpus Christi (City)	City Manager	316,381	-
Corpus Christi (City)	Assistant City Manager	316,381	\$166,000.00
Corrigan (City)	City Manager	1,551	\$55,000.00
Crowley (City)	City Manager	14,102	-

Organization	Title	Population	Base Annual Salary
Cuero (City)	City Manager	6,898	\$123,512.00
Dalhart (City)	City Manager	8,245	\$104,156.00
Dallas (City)	City Manager	1,257,676	\$400,000.00
Decatur (City)	City Manager	6,523	\$130,000.00
Deer Park (City)	City Manager	33,237	\$178,000.00
Del Rio (City)	City Manager	48,879	\$132,600.00
Denison (City)	City Manager	22,816	\$145,000.00
Denton (City)	Assistant City Manager	123,099	\$187,627.00
Denver City (City)	City Manager	4,646	\$84,020.00
Diboll (City)	City Manager	5,359	\$90,000.00
Dickinson (City)	City Administrator	19,293	\$146,677.00
Dublin (City)	City Manager	4,000	-
Dumas (City)	City Manager	14,989	\$102,500.00
Duncanville (City)	City Manager	39,605	\$190,000.00
Duncanville (City)	Assistant City Manager	39,605	\$133,900.00
Early (City)	City Administrator	2,762	\$74,000.00
Early (City)	Assistant City Administrator/Code Administrator	2,762	\$60,000.00
Edinburg (City)	Assistant City Manager	81,029	\$121,512.00
Elmendorf (City)	City Administrator	1,578	\$90,000.00
Emory (City)	City Administrator	1,200	\$84,802.00
Ennis (City)	City Manager	19,795	\$169,000.00
Euless (City)	City Manager	53,224	\$184,000.00
Euless (City)	Assistant City Manager	53,224	\$155,700.00
Fair Oaks Ranch (City)	Deputy City Administrator	6,569	-
Fair Oaks Ranch (City)	City Administrator	6,569	\$135,000.00
Fairview (Town)	Town Manager	8,400	\$169,760.00
Fate (City)	City Manager	9,832	\$156,800.00
Fate (City)	Assistant City Manager	9,832	-
Flower Mound (Town)	Town Manager	66,130	\$221,000.00
Flower Mound (Town)	Assistant Town Manager/CFO	66,130	\$190,216.00
Forest Hill (City)	City Manager	14,000	\$204,000.00
Forney (City)	City Manager	16,650	\$167,500.00
Fredericksburg (City)	City Manager	10,829	\$158,308.00
Friendswood (City)	City Manager	38,479	\$180,000.00
Friendswood (City)	Assistant City Manager	38,479	\$137,480.68
Friona (City)	City Manager	4,123	\$83,715.84
Frisco (City)	City Manager	136,791	\$239,951.00
Fulshear (City)	City Administrator	8,500	\$118,500.00
Fulshear (City)	Assistant City Manager	8,500	\$108,150.00
Gainesville (City)	City Manager	16,569	\$139,515.91

Organization	Title	Population	Base Annual Salary
Galveston (City)	Deputy City Manager	48,733	\$151,725.00
Galveston (City)	City Manager	48,733	\$178,500.00
Garland (City)	City Manager	234,566	\$242,000.00
Gatesville (City)	City Manager	15,985	\$132,641.00
Georgetown (City)	Assistant City Manager	54,898	\$161,000.00
Gilmer (City)	City Manager	5,114	\$108,000.00
Gladewater (City)	City Manager	6,454	\$95,000.00
Glen Rose (City)	City Administrator	2,536	\$90,000.00
Glenn Heights (City)	City Manager	11,763	\$104,040.00
Goldthwaite (City)	City Manager	1,868	\$84,000.00
Graham (City)	City Manager	8,986	\$105,000.00
Granbury (City)	City Manager	8,871	\$145,000.00
Grand Prairie (City)	City Manager	183,372	\$257,216.00
Grand Saline (City)	City Administrator	3,228	\$56,000.00
Grapevine (City)	City Manager	48,751	\$212,669.00
Gun Barrel City (City)	City Manager	6,051	\$100,000.00
Haltom City (City)	City Manager	43,580	\$169,000.00
Harker Heights (City)	Assistant City Manager	28,169	\$132,594.00
Harlingen (City)	City Manager	74,950	\$195,000.00
Harlingen (City)	Asst City Manager-Internal Services	74,950	\$138,108.00
Haskell (City)	City Manager	3,305	\$69,000.00
Haslet (City)	City Administrator	1,641	\$115,000.00
Heath (City)	City Manager	7,764	-
Henderson (City)	City Manager	13,812	\$116,000.00
Hereford (City)	City Manager	15,608	\$163,032.00
Hereford (City)	Assistant City Manager	15,608	\$109,786.00
Hewitt (City)	City Manager	14,054	\$139,545.00
Highland Park (Town)	Town Administrator	8,862	\$280,500.00
Hill Country Village (City)	City Administrator	985	\$90,009.00
Howe (City)	City Administrator	2,613	\$73,000.00
Hudson Oaks (City)	City Administrator	1,800	\$119,002.00
Humble (City)	City Manager	15,500	\$163,423.00
Humble (City)	Assistant City Manager	15,500	\$112,105.68
Hunters Creek Village (City)	City Administrator	4,612	\$100,045.00
Huntsville (City)	City Manager	39,795	\$163,138.00
Hurst (City)	Deputy City Manager	38,448	-
Hurst (City)	City Manager	38,448	-
Idalou (City)	City Administrator	2,292	\$60,947.00
Iowa Park (City)	City Manager	6,431	\$100,688.00
Irving (City)	City Manager	228,653	\$249,000.00

Organization	Title	Population	Base Annual Salary
Irving (City)	Assistant City Manager	228,653	\$185,208.00
Jacksonville (City)	City Manager	14,747	-
Jersey Village (City)	Interim City Manager	7,862	\$150,000.00
Jonestown (City)	City Administrator	1,991	\$80,000.00
Joshua (City)	City Manager	6,010	\$98,050.00
Joshua (City)	Assistant City Manager	6,010	\$72,529.00
Katy (City)	City Administrator	15,013	\$145,000.00
Kaufman (City)	City Manager	8,945	\$137,500.00
Keller (City)	City Manager	42,907	\$210,000.00
Kenedy (City)	City Manager	3,437	\$80,331.00
Kennedale (City)	City Manager	7,284	\$136,140.00
Kermit (City)	City Manager	6,110	\$65,000.00
Kerrville (City)	Deputy City Manager	22,946	\$135,000.00
Kilgore (City)	City Manager	14,518	\$135,000.00
Kingsville (City)	City Manager	26,312	-
Kirby (City)	City Manager	8,695	\$80,000.00
Knox City (City)	City Administrator	1,130	-
Kyle (City)	City Manager	31,760	\$181,000.00
La Coste (City)	City Administrator	1,150	\$65,000.00
La Marque (City)	City Manager	15,154	\$109,980.00
La Porte (City)	City Manager	34,654	\$185,640.00
La Vernia (City)	City Administrator	1,243	\$75,000.00
Lago Vista (City)	City Manager	6,450	-
Lake Jackson (City)	City Manager	27,451	\$184,802.00
Lake Jackson (City)	Assistant City Manager	27,451	\$143,748.00
Lakeway (City)	City Manager	13,168	-
Lamesa (City)	City Manager	9,352	-
Lampasas (City)	City Manager	6,854	\$130,000.00
Lancaster (City)	City Manager	38,071	\$183,837.00
Lancaster (City)	Assistant City Manager	38,071	\$127,000.00
Laredo (City)	Deputy City Manager	248,142	\$203,632.00
Laredo (City)	Assistant City Manager	248,142	\$168,625.00
League City (City)	Deputy City Manager	90,983	\$175,000.00
Leander (City)	City Manager	32,802	\$203,000.00
Leander (City)	Assistant City Manager	32,802	\$139,568.00
Leon Valley (City)	City Manager	10,808	\$129,000.00
Leon Valley (City)	Assistant City Manager/HR Director	10,808	\$92,000.00
Leonard (City)	City Administrator	1,968	\$78,000.00
Levelland (City)	City Manager	13,929	\$120,000.00
Levelland (City)	Assistant City Manager	13,929	\$88,717.00

Organization	Title	Population	Base Annual Salary
Lewisville (City)	City Manager	105,169	\$242,047.00
Lewisville (City)	Assistant City Manager	105,169	\$164,116.00
Little Elm (Town)	Town Manager	33,125	\$180,000.00
Live Oak (City)	City Manager	14,751	\$132,096.00
Live Oak (City)	Assistant City Manager	14,751	\$109,216.00
Longview (City)	Assistant City Manager	81,443	\$135,000.00
Lorena (City)	City Manager	1,723	\$65,000.00
Los Fresnos (City)	City Manager	6,219	\$90,142.00
Lucas (City)	City Manager	6,200	\$134,326.00
Lufkin (City)	City Manager	36,085	\$170,601.00
Lufkin (City)	Assistant City Manager	36,085	\$130,000.00
Madisonville (City)	City Manager	4,536	\$84,707.56
Mansfield (City)	Deputy City Manager	60,872	\$157,586.00
Manvel (City)	City Manager	5,179	\$108,742.00
Marble Falls (City)	City Manager	6,130	\$154,000.00
McAllen (City)	City Manager	136,639	\$252,000.00
McAllen (City)	Assistant City Manager	136,639	\$152,440.00
McAllen (City)	Assistant City Manager	136,639	\$152,440.00
McAllen (City)	Assistant City Manager	136,639	\$152,440.00
McGregor (City)	City Manager	5,066	\$137,913.00
McKinney (City)	City Manager	148,559	\$238,000.00
Mesquite (City)	Deputy City Manager	143,484	\$160,000.00
Midland (City)	City Manager	123,933	\$195,000.00
Midland (City)	Assistant City Manager	123,933	\$185,000.00
Mission (City)	Deputy City Manager	81,050	\$111,200.00
Mission (City)	Deputy City Manager	81,050	\$111,200.00
Missouri City (City)	City Manager	70,185	\$190,550.00
Mont Belvieu (City)	City Manager	4,509	\$169,524.16
Mont Belvieu (City)	Assistant City Manager	4,509	\$122,016.56
Morton (City)	City Manager	2,006	-
Mount Pleasant (City)	City Manager	16,081	\$146,111.00
Muleshoe (City)	City Manager	5,217	\$88,400.00
Murphy (City)	City Manager	19,515	\$165,000.00
Nacogdoches (City)	City Manager	33,868	\$154,289.20
Nash (City)	City Administrator/Grant Coordinator	3,081	\$103,000.00
Nassau Bay (City)	City Manager	4,089	\$135,000.00
Navasota (City)	City Manager	7,816	\$131,000.00
New Braunfels (City)	City Manager	63,279	\$167,500.00
Nolanville (City)	City Manager	4,463	\$57,000.00
North Richland Hills (City)	City Manager	67,317	\$187,639.00

Organization	Title	Population	Base Annual Salary
North Richland Hills (City)	Assistant City Manager	67,317	\$158,446.00
North Richland Hills (City)	Assistant City Manager	67,317	\$153,830.00
Northlake (Town)	Town Administrator	2,300	\$139,584.00
Oak Point (City)	City Manager	3,475	\$121,250.00
Oak Ridge North (City)	City Manager	3,040	\$143,947.00
Odessa (City)	Deputy City Manager-Community Svcs	110,720	\$164,000.00
Odessa (City)	City Manager	110,720	\$223,510.00
Odessa (City)	Asst City Manager - Admin Services	110,720	\$145,000.00
Olmos Park (City)	City Manager	2,343	\$84,655.00
Olney (City)	City Administrator	3,285	\$73,508.00
Pampa (City)	City Manager	18,401	\$136,000.00
Pantego (Town)	City Manager	2,750	\$92,000.00
Paris (City)	City Manager	26,539	\$168,400.00
Pearland (City)	City Manager	108,800	\$206,000.00
Pearsall (City)	City Manager	9,618	\$110,000.00
Penitas (City)	City Manager	4,552	\$66,000.00
Perryton (City)	City Manager	9,300	\$139,860.00
Pflugerville (City)	City Manager	53,752	\$190,000.00
Pharr (City)	City Manager	73,790	\$202,200.00
Pilot Point (City)	City Manager	5,047	\$111,415.00
Pittsburg (City)	City Manager	4,500	\$93,000.00
Plainview (City)	City Manager	22,343	\$140,000.00
Plainview (City)	Assistant City Manager	22,343	\$100,762.48
Plano (City)	City Manager	274,409	\$302,279.00
Port Aransas (City)	City Manager	3,778	\$130,000.00
Port Arthur (City)	City Manager	54,135	\$175,000.00
Port Neches (City)	City Manager	13,601	\$166,708.00
Portland (City)	City Manager	18,500	\$147,000.00
Portland (City)	Assistant City Manager	18,500	\$119,400.00
Prosper (Town)	Town Manager	12,943	\$248,400.00
Ransom Canyon (Town)	City Administrator	1,112	-
Richardson (City)	Assistant City Manager	104,475	\$174,648.00
Richland Hills (City)	City Manager	8,350	\$159,650.00
Rio Hondo (City)	City Administrator	2,443	\$76,000.00
Roanoke (City)	City Manager	8,000	\$220,510.00
Robinson (City)	City Manager	11,300	\$129,000.00
Robstown (City)	City Administrator/City Secretary	11,688	\$140,000.00
Rockdale (City)	City Manager	5,595	\$92,000.00
Rockport (City)	City Manager	10,036	\$137,980.00
Rockwall (City)	Assistant City Manager	40,008	-

Organization	Title	Population	Base Annual Salary
Rollingwood (City)	City Administrator	1,412	\$99,000.00
Round Rock (City)	Assistant City Manager	103,232	-
Royse City (City)	City Manager	10,275	\$138,000.00
Saginaw (City)	ACM / Finance Director	21,257	\$138,424.00
San Angelo (City)	Assistant City Manager	97,492	\$141,398.00
San Antonio (City)	Deputy City Manager	1,409,000	\$235,000.00
San Augustine (City)	City Manager	2,097	\$84,000.00
San Benito (City)	City Manager	24,374	-
San Benito (City)	Assistant City Manager	24,374	\$67,000.00
San Marcos (City)	Assistant City Manager	54,076	\$160,000.00
San Marcos (City)	Assistant City Manager	54,076	\$140,000.00
San Saba (City)	City Manager	3,126	\$90,000.00
Sanger (City)	City Manager	7,950	\$130,000.00
Schertz (City)	Executive Director of Development	35,929	\$120,000.00
Schertz (City)	City Manager	35,929	\$174,000.00
Seabrook (City)	Deputy City Manager	12,649	-
Seguin (City)	City Manager	26,842	\$216,526.00
Seguin (City)	Assistant City Manager	26,842	\$171,831.00
Selma (City)	City Administrator	7,602	\$132,000.00
Seminole (City)	City Administrator	7,027	\$125,403.00
Shavano Park (City)	City Manager	3,313	\$123,787.00
Shenandoah (City)	City Administrator	2,555	\$156,000.00
Sinton (City)	City Manager	6,625	\$107,625.00
Snyder (City)	City Manager	11,532	\$140,000.00
Somerville (City)	City Administrator	1,376	\$65,000.00
South Padre Island (City)	Interim City Manager	5,704	\$139,000.00
Southlake (City)	City Manager	28,234	\$203,615.00
Southlake (City)	Assistant City Manager	28,234	\$149,758.00
Southside Place (City)	City Manager	1,800	\$150,000.00
Spring Valley Village (City)	City Administrator	4,013	\$108,222.00
Stanton (City)	City Administrator	2,765	\$86,921.00
Sugar Land (City)	Assistant City Manager	86,972	\$156,145.00
Sundown (City)	City Administrator	1,397	\$72,000.00
Sundown (City)	Assistant City Administrator/Public Works Director	1,397	-
Sunnyvale (Town)	Town Manager	5,651	\$116,000.00
Sweetwater (City)	City Manager	10,943	\$149,000.00
Tahoka (City)	City Administrator	2,662	\$70,000.00
Taylor (City)	City Manager	16,233	\$123,600.00
Taylor (City)	Assistant City Manager	16,233	\$106,000.00
Temple (City)	City Manager	70,190	\$214,344.00

Organization	Title	Population	Base Annual Salary
Temple (City)	Assistant City Manager	70,190	\$142,000.00
Terrell (City)	City Manager	19,599	\$167,000.00
Terrell (City)	Assistant City Manager	19,599	\$147,000.00
Terrell Hills (City)	City Manager	5,287	\$110,000.00
Texarkana (City)	City Manager	37,442	\$146,500.00
Tomball (City)	City Manager	11,124	\$167,930.00
Tomball (City)	Assistant City Manager	11,124	\$134,000.00
Troup (City)	City Manager	1,904	\$60,800.00
Tulia (City)	City Manager	4,967	\$79,500.00
Tyler (City)	City Manager	109,000	-
Universal City (City)	City Manager	19,372	\$165,713.00
Universal City (City)	Assistant City Manager	19,372	\$142,896.00
University Park (City)	City Manager	23,992	\$180,703.00
Uvalde (City)	City Manager	16,507	\$120,000.00
Van (City)	City Administrator	2,650	\$80,000.00
Van Alstyne (City)	City Manager	3,058	\$106,460.00
Victoria (City)	City Manager	65,098	\$187,126.00
Vinton (Village)	Village Administrator	1,951	\$103,000.00
Waco (City)	Assistant City Manager	129,030	\$162,448.00
Watauga (City)	City Manager	24,350	-
Waxahachie (City)	City Manager	32,070	\$196,215.00
Waxahachie (City)	Assistant City Manager	32,070	\$169,950.00
Webster (City)	City Manager	11,006	\$175,841.00
Weslaco (City)	City Manager	37,093	\$180,000.00
West Lake Hills (City)	City Administrator	3,224	\$179,837.00
West University Place (City)	City Manager	15,369	\$175,000.00
Westlake (Town)	Town Manager	1,040	\$189,298.00
Westlake (Town)	Assistant Town Manager	1,040	\$158,000.00
Westover Hills (Town)	Town Administrator	703	\$43,075.00
Westworth Village (City)	City Administrator	3,100	\$109,220.00
Wharton (City)	City Manager	8,832	\$157,000.00
White Oak (City)	Assistant City Manager	39,605	\$68,696.00
Wichita Falls (City)	Deputy City Manager	106,876	\$167,860.00
Wichita Falls (City)	City Manager	106,876	\$225,000.00
Willis (City)	City Manager	6,076	\$111,179.00
Winnsboro (City)	City Administrator	3,442	-
Woodcreek (City)	City Manager	1,500	\$75,000.00
Woodway (City)	City Manager	8,671	\$196,622.00
Wylie (City)	City Manager	44,575	\$185,006.00
Yoakum (City)	City Manager	5,954	\$106,000.00