

Organization	Title	Population	Base Annual Salary
Abilene (City)	City Manager	120,099	\$187,500.00
Abilene (City)	Deputy City Manager	120,099	\$140,000.00
Alamo Heights (City)	City Manager	7,031	\$154,739.26
Alice (City)	City Manager	19,682	\$127,000.00
Allen (City)	Assistant City Manager	92,020	\$87,600.00
Allen (City)	Assistant City Manager	92,020	\$134,000.00
Amarillo (City)	Assistant City Manager	196,429	\$153,000.00
Amarillo (City)	Assistant City Mgr-Financial Services	196,429	\$163,020.00
Amarillo (City)	City Manager	196,429	\$250,735.00
Andrews (City)	City Manager	12,718	\$151,400.00
Angleton (City)	Asst City Administrator/PIO	19,280	\$85,000.00
Anna (City)	City Manager	9,515	\$135,000.00
Aransas Pass (City)	City Manager	8,960	\$108,000.00
Argyle (Town)	Town Manager	3,612	\$140,000.00
Arlington (City)	City Manager	380,084	\$250,000.00
Arlington (City)	Deputy City Manager	380,084	\$186,000.00
Athens (City)	City Administrator	12,846	\$129,000.00
Atlanta (City)	City Manager	5,633	\$105,779.00
Aubrey (City)	City Administrator	2,867	\$80,000.00
Austin (City)	Assistant City Manager	885,400	\$206,000.00
Azle (City)	Assistant City Manager	11,334	\$89,768.00
Azle (City)	City Manager	11,334	\$127,296.00
Balch Springs (City)	City Manager	25,363	\$130,000.00
Balcones Heights (City)	City Administrator	2,941	\$115,000.00
Ballinger (City)	City Manager	3,774	\$82,000.00
Bee Cave (City)	City Manager	5,287	\$125,000.00
Bellaire (City)	City Manager	16,855	\$170,500.00
Benbrook (City)	Deputy City Manager	22,206	\$148,032.00
Boerne (City)	Assistant City Manager	13,239	\$128,000.00
Boerne (City)	City Manager	13,239	\$170,000.00
Borger (City)	City Manager	13,251	\$154,300.00
Bowie (City)	City Manager	5,218	\$89,000.00
Brady (City)	City Manager	5,946	\$107,025.00
Breckenridge (City)	City Manager	5,868	\$92,102.40
Brenham (City)	City Manager	16,147	\$145,860.00
Bridgeport (City)	City Administrator	6,162	\$95,000.00
Brownfield (City)	City Manager	9,734	\$97,024.00
Brownsville (City)	Assistant City Manager	199,062	\$123,600.00
Brownsville (City)	City Manager	199,062	\$179,090.00
Brownwood (City)	City Manager	20,402	\$125,000.00
Bryan (City)	City Manager	78,709	\$255,990.00
Bryan (City)	Deputy City Manager	78,709	\$152,110.00
Bryan (City)	Deputy City Manager	78,709	\$152,110.00
Buda (City)	City Manager	10,209	\$165,000.00
Bullard (City)	City Manager	3,043	\$74,466.00
Bulverde (City)	City Manager	5,197	\$85,000.00
Burleson (City)	City Manager	40,714	\$188,451.00
Cactus (City)	City Manager	3,186	\$127,920.00
Cameron (City)	City Manager	5,552	\$76,000.00
Canton (City)	City Manager	3,583	\$98,924.00
Canyon (City)	ACM for Special Projects	13,913	\$66,000.00

Organization	Title	Population	Base Annual Salary
Canyon (City)	City Manager	13,913	\$140,000.00
Carthage (City)	City Manager	6,851	\$98,000.00
Castroville (City)	City Administrator	2,785	\$97,000.00
Cedar Hill (City)	Assistant City Manager	46,663	\$131,500.00
Cedar Hill (City)	City Manager	46,663	\$175,000.00
Cedar Park (City)	City Manager	61,238	\$165,000.00
Celina (City)	City Manager	6,744	\$181,500.00
Center (City)	City Manager	5,193	\$129,200.00
Chandler (City)	City Administrator	2,734	\$89,301.00
Cibolo (City)	City Manager	23,890	\$140,000.00
Clear Lake Shores (City)	City Administrator	1,105	\$80,992.00
Cleburne (City)	Deputy City Manager	30,400	\$130,580.00
Cleveland (City)	City Manager	7,707	\$100,000.00
Clyde (City)	City Administrator	3,713	\$95,000.00
Cockrell Hill (City)	City Administrator	5,100	\$80,000.00
Colleyville (City)	City Manager	24,974	\$172,137.00
Commerce (City)	City Manager	9,750	\$97,000.00
Conroe (City)	City Administrator	63,032	\$183,892.00
Converse (City)	City Manager	20,323	\$125,000.00
Coppell (City)	City Manager	40,342	\$231,000.00
Coppell (City)	Deputy City Manager	40,342	\$168,814.00
Coppell (City)	Deputy City Manager	40,342	\$176,000.00
Copperas Cove (City)	City Manager	33,374	\$152,963.00
Corinth (City)	City Manager	20,981	\$157,590.00
Corpus Christi (City)	Assistant City Manager	316,381	\$150,000.00
Corpus Christi (City)	Assistant City Manager	316,381	\$158,000.00
Corpus Christi (City)	Deputy City Manager	316,381	\$173,000.00
Crandall (City)	City Manager	3,920	\$98,000.00
Crowley (City)	City Manager	14,102	\$130,000.00
Cuero (City)	City Manager	6,898	\$123,500.00
Dalhart (City)	City Manager	8,245	\$95,399.00
Dallas (City)	City Manager	1,257,676	\$400,000.00
Decatur (City)	City Manager	6,523	\$140,000.00
Deer Park (City)	City Manager	33,237	\$163,384.00
Del Rio (City)	Assistant City Manager	48,879	\$86,000.00
Del Rio (City)	City Manager	48,879	\$128,000.00
Denison (City)	Interim City Manager	22,816	\$125,950.00
Denton (City)	Assistant City Manager	123,099	\$142,000.00
Denton (City)	Assistant City Manager	123,099	\$173,000.00
Denton (City)	Assistant City Manager	123,099	\$183,872.00
Denton (City)	City Manager	123,099	\$242,075.00
Denver City (City)	City Manager	4,646	\$84,020.00
Dickinson (City)	City Administrator	19,293	\$97,500.00
Dublin (City)	City Manager	4,000	\$59,000.00
Dumas (City)	City Manager	14,989	\$102,000.00
Duncanville (City)	City Manager	39,605	\$190,000.00
Eagle Pass (City)	City Manager	27,708	\$100,000.00
Early (City)	Assistant City Administrator/Code Administrator	2,762	\$50,000.00
Early (City)	City Administrator	2,762	\$71,000.00
Edinburg (City)	City Manager	81,029	\$199,000.00
El Campo (City)	City Manager	11,612	\$129,780.00

Organization	Title	Population	Base Annual Salary
Eldorado (City)	City Administrator	1,995	\$85,000.00
Elgin (City)	City Manager	9,916	\$130,000.00
Emory (City)	City Administrator	1,200	\$84,797.00
Ennis (City)	City Manager	19,795	\$144,000.00
Eules (City)	Assistant City Manager	53,224	\$145,000.00
Eules (City)	City Manager	53,224	\$175,000.00
Fair Oaks Ranch (City)	Deputy City Manager	6,569	\$80,300.00
Fairview (Town)	Town Manager	8,400	\$164,815.00
Farmers Branch (City)	City Manager	31,664	\$200,700.00
Farmersville (City)	City Manager	3,542	\$115,500.00
Fate (City)	City Manager	9,832	\$152,250.00
Flatonia (City)	City Manager	1,455	\$85,000.00
Flower Mound (Town)	Assistant Town Manager/CFO	66,130	\$179,296.00
Flower Mound (Town)	Town Manager	66,130	\$211,500.00
Forest Hill (City)	City Manager	14,000	\$150,000.00
Forney (City)	City Manager	16,650	\$156,484.11
Fort Worth (City)	City Manager	792,727	\$315,000.00
Friendswood (City)	Assistant City Manager	38,479	\$132,948.00
Friendswood (City)	City Manager	38,479	\$173,247.00
Friona (City)	City Manager	4,123	\$73,800.00
Frisco (City)	City Manager	136,791	\$228,535.94
Frisco (City)	Deputy City Manager	136,791	\$198,005.00
Fulshear (City)	City Manager	8,500	\$107,117.00
Gainesville (City)	City Manager	16,569	\$135,452.00
Galveston (City)	Deputy City Manager	48,733	\$142,000.00
Garland (City)	City Manager	234,566	\$235,000.00
Gatesville (City)	City Manager	15,985	\$125,000.00
Georgetown (City)	Assistant City Manager	54,898	\$152,000.00
Georgetown (City)	City Manager	54,898	\$211,000.00
Giddings (City)	City Manager	5,009	\$93,996.73
Gilmer (City)	City Manager	5,114	\$101,960.00
Glenn Heights (City)	City Manager	11,763	\$100,000.00
Gonzales (City)	City Manager	7,514	\$110,000.00
Graham (City)	City Manager	8,986	\$105,000.00
Granbury (City)	Assistant City Manager	8,871	\$100,880.00
Granbury (City)	City Manager	8,871	\$129,000.00
Grand Prairie (City)	City Manager	183,372	\$249,724.00
Grand Saline (City)	City Administrator	3,228	\$50,000.00
Grapevine (City)	City Manager	48,751	\$196,642.00
Groesbeck (City)	City Administrator	4,366	\$72,000.00
Gun Barrel City (City)	City Manager	6,051	\$95,000.00
Haltom City (City)	City Manager	43,580	\$155,216.00
Hamilton (City)	City Administrator	3,095	\$86,108.00
Harker Heights (City)	City Manager	28,169	\$132,500.00
Harlingen (City)	Asst City Manager-Internal Services	74,950	\$132,745.49
Harlingen (City)	City Manager	74,950	\$174,198.75
Heath (City)	City Manager	7,764	\$165,000.00
Hemphill (City)	City Manager	1,198	\$84,000.00
Henderson (City)	City Manager	13,812	\$112,200.00
Hereford (City)	Assistant City Manager	15,608	\$100,848.00
Hereford (City)	City Manager	15,608	\$153,600.00

Organization	Title	Population	Base Annual Salary
Hewitt (City)	City Manager	14,054	\$122,884.00
Highland Park (Town)	Town Administrator	8,862	\$220,500.00
Hill Country Village (City)	City Administrator	985	\$94,138.00
Howe (City)	City Administrator	2,613	\$73,000.00
Hudson Oaks (City)	City Administrator	1,800	\$100,171.00
Humble (City)	City Manager	15,500	\$158,617.00
Hunters Creek Village (City)	City Administrator	4,612	\$90,950.00
Hurst (City)	Assistant City Manager	38,448	\$124,000.00
Hurst (City)	Assistant City Manager	38,448	\$141,500.00
Hurst (City)	City Manager	38,448	\$184,000.00
Hutto (City)	Assistant City Manager	22,000	\$114,957.00
Hutto (City)	City Manager	20,500	\$154,500.00
Idalou (City)	City Administrator	2,292	\$58,580.00
Ingleside (City)	City Manager	9,557	\$130,000.00
Iowa Park (City)	City Manager	6,431	\$94,924.00
Irving (City)	City Manager	228,653	\$240,000.00
Jacksonville (City)	City Manager	14,747	\$102,000.00
Jersey Village (City)	City Manager	7,862	\$138,500.00
Joshua (City)	Assistant City Manager	6,010	\$72,529.00
Joshua (City)	City Manager	6,010	\$98,081.00
Katy (City)	City Administrator	15,013	\$121,000.00
Kaufman (City)	City Manager	8,945	\$137,500.00
Kennedale (City)	City Manager	7,284	\$135,000.00
Kermit (City)	City Manager	6,110	\$60,000.00
Kerrville (City)	City Manager	22,946	\$147,900.00
Kerrville (City)	Deputy City Manager	22,946	\$132,000.00
Kilgore (City)	City Manager	14,518	\$135,000.00
Killeen (City)	City Manager	137,147	\$178,500.00
Kirby (City)	City Manager	8,695	\$80,000.00
Knox City (City)	City Administrator	1,130	\$42,500.00
Kyle (City)	Assistant City Manager	31,760	\$124,571.00
Kyle (City)	City Manager	31,760	\$165,000.00
La Grange (City)	City Manager	4,675	\$100,256.00
La Marque (City)	City Manager	15,154	\$89,448.00
La Vernia (City)	City Administrator	1,243	\$65,000.00
Lake Jackson (City)	Assistant City Manager	27,451	\$138,362.00
Lake Jackson (City)	City Manager	27,451	\$177,694.00
Lakeway (City)	City Manager	13,168	\$149,600.00
Lampasas (City)	City Manager	6,854	\$99,320.00
Lancaster (City)	Assistant City Manager	38,071	\$130,000.00
Lancaster (City)	City Manager	38,071	\$173,249.00
Laredo (City)	Deputy City Manager	248,142	\$190,091.20
Leander (City)	Assistant City Manager	32,802	\$135,000.00
Leander (City)	City Manager	32,802	\$197,637.00
Levelland (City)	City Manager	13,929	\$122,000.00
Lewisville (City)	Assistant City Manager	105,169	\$144,851.00
Lewisville (City)	City Manager	105,169	\$213,462.00
Liberty Hill (City)	City Administrator	963	\$85,000.00
Lindale (City)	City Manager	5,323	\$120,000.00
Little Elm (Town)	Town Manager	33,125	\$160,000.00
Littlefield (City)	City Manager	6,372	\$81,354.00

Organization	Title	Population	Base Annual Salary
Live Oak (City)	City Manager	14,751	\$120,000.00
Llano (City)	City Manager	3,305	\$92,700.00
Longview (City)	Assistant City Manager	81,443	\$132,000.00
Lucas (City)	City Manager	6,200	\$118,000.00
Lufkin (City)	Assistant City Manager	36,085	\$123,000.00
Lufkin (City)	City Manager	36,085	\$162,000.00
Manvel (City)	City Manager	5,179	\$105,575.00
Marble Falls (City)	City Manager	6,130	\$145,000.00
McAllen (City)	Assistant City Manager	136,639	\$148,000.00
McAllen (City)	Assistant City Manager	136,639	\$148,000.00
McAllen (City)	Assistant City Manager	136,639	\$148,000.00
McAllen (City)	City Manager	136,639	\$244,000.00
McGregor (City)	City Manager	5,066	\$129,996.00
Mesquite (City)	Assistant City Manager	143,484	\$143,596.00
Mesquite (City)	City Manager	143,484	\$166,354.00
Mexia (City)	City Manager	7,539	\$84,048.00
Midland (City)	Deputy City Manager	123,933	\$182,000.00
Mission (City)	Deputy City Manager	81,050	\$80,400.00
Mont Belvieu (City)	Assistant City Manager	4,509	\$99,522.00
Mont Belvieu (City)	City Manager	4,509	\$144,181.00
Morgan's Point (City)	City Administrator	2,050	\$70,000.00
Morgan's Point Resort (City)	City Manager	4,995	\$86,500.00
Morton (City)	City Manager	2,006	\$56,000.00
Mount Pleasant (City)	City Manager	16,081	\$132,635.00
Muleshoe (City)	Assistant City Manager	5,217	\$64,188.00
Muleshoe (City)	City Manager	5,217	\$87,865.00
Murphy (City)	City Manager	19,515	\$152,500.00
Nacogdoches (City)	City Manager	33,868	\$154,289.00
Nash (City)	City Administrator	3,081	\$122,000.00
Navasota (City)	City Manager	7,816	\$131,000.00
New Braunfels (City)	Assistant City Manager	63,279	\$133,120.00
New Braunfels (City)	City Manager	63,279	\$160,800.00
North Richland Hills (City)	Assistant City Manager	67,317	\$145,000.00
North Richland Hills (City)	Assistant City Manager	67,317	\$149,350.00
North Richland Hills (City)	City Manager	67,317	\$187,000.00
Northlake (Town)	Town Administrator	2,300	\$134,215.00
Oak Point (City)	City Manager	3,475	\$110,000.00
Oak Ridge North (City)	City Manager	3,040	\$122,850.00
Odessa (City)	Asst City Manager - Admin Services	110,720	\$147,500.00
Odessa (City)	City Manager	110,720	\$217,000.00
Olmos Park (City)	City Manager	2,343	\$81,360.00
Olney (City)	City Administrator	3,285	\$71,022.00
Ovilla (City)	City Administrator	3,998	\$82,400.00
Palestine (City)	City Manager	18,712	\$98,000.00
Pampa (City)	City Manager	18,401	\$130,000.00
Pantego (Town)	City Manager	2,750	\$89,000.00
Paris (City)	City Manager	26,539	\$165,000.00
Pearland (City)	City Manager	108,800	\$204,000.00
Perryton (City)	City Manager	9,300	\$135,000.00
Pflugerville (City)	Assistant City Manager	53,752	\$122,574.00
Pflugerville (City)	Assistant City Manager	53,752	\$139,048.00

Organization	Title	Population	Base Annual Salary
Pflugerville (City)	City Manager	53,752	\$177,195.00
Pilot Point (City)	City Manager	5,047	\$104,000.00
Plainview (City)	Assistant City Manager	22,343	\$85,680.00
Plainview (City)	City Manager	22,343	\$140,000.00
Plano (City)	City Manager	274,409	\$254,960.00
Plano (City)	Deputy City Manager	274,409	\$193,084.00
Plano (City)	Deputy City Manager	274,409	\$201,000.00
Pleasanton (City)	City Manager	10,200	\$150,000.00
Port Lavaca (City)	City Manager	12,374	\$125,000.00
Port Neches (City)	City Manager	13,601	\$151,147.00
Portland (City)	Assistant City Manager	18,500	\$118,000.00
Portland (City)	City Manager	18,500	\$140,096.00
Richardson (City)	Assistant City Manager	104,475	\$170,393.00
Richardson (City)	City Manager	104,475	\$254,000.00
Richland Hills (City)	City Manager	8,350	\$155,000.00
Rio Hondo (City)	City Administrator	2,443	\$58,000.00
Roanoke (City)	City Manager	8,000	\$187,000.00
Rockdale (City)	City Manager	5,595	\$84,000.00
Rockport (City)	City Manager	10,036	\$128,565.00
Rockwall (City)	Assistant City Manager	40,008	\$159,650.00
Rockwall (City)	Assistant City Manager	40,008	\$160,000.00
Rollingwood (City)	City Administrator	1,412	\$99,000.00
Round Rock (City)	City Manager	103,232	\$185,000.00
Rusk (City)	City Manager	5,577	\$77,500.00
Sachse (City)	City Manager	22,026	\$154,000.00
Saginaw (City)	ACM / Finance Director	21,257	\$131,757.00
Saginaw (City)	City Manager	21,257	\$140,700.00
San Marcos (City)	Assistant City Manager	54,076	\$140,000.00
San Saba (City)	City Manager	3,126	\$85,000.00
Sanger (City)	City Manager	7,950	\$120,000.00
Sansom Park (City)	City Administrator	4,789	\$70,916.00
Santa Fe (City)	City Manager	12,637	\$96,096.00
Schertz (City)	City Manager	35,929	\$161,320.00
Seabrook (City)	City Manager	12,649	\$145,364.00
Seguin (City)	Assistant City Manager	26,842	\$153,128.30
Seguin (City)	City Manager	26,842	\$204,116.00
Selma (City)	City Administrator	7,602	\$111,300.00
Seminole (City)	City Administrator	7,027	\$118,174.00
Shavano Park (City)	City Manager	3,313	\$120,175.00
Sinton (City)	City Manager	6,625	\$100,000.00
Snyder (City)	City Manager	11,532	\$134,000.00
Somerville (City)	City Administrator	1,376	\$60,000.00
South Padre Island (City)	Assistant City Manager	5,704	\$101,500.00
South Padre Island (City)	City Manager	5,704	\$120,000.00
Southlake (City)	Assistant City Manager	28,234	\$142,356.00
Southlake (City)	City Manager	28,234	\$193,000.00
Southside Place (City)	City Manager	1,800	\$150,000.00
Spring Valley Village (City)	City Administrator	4,013	\$103,000.00
Stanton (City)	City Administrator	2,765	\$77,459.00
Stephenville (City)	City Administrator	19,320	\$120,500.00
Sugar Land (City)	Assistant City Manager	84,511	\$150,000.00

Organization	Title	Population	Base Annual Salary
Sugar Land (City)	City Manager	86,972	\$225,000.00
Sulphur Springs (City)	City Manager	15,868	\$150,000.00
Sundown (City)	City Administrator	1,397	\$65,000.00
Sunnyvale (Town)	Town Manager	5,651	\$116,000.00
Sweetwater (City)	City Manager	10,943	\$140,078.78
Tahoka (City)	City Administrator	2,662	\$65,790.00
Taylor (City)	Assistant City Manager	16,233	\$98,000.00
Temple (City)	Assistant City Manager	70,190	\$125,925.00
Temple (City)	City Manager	70,190	\$206,027.00
Terrell (City)	Assistant City Manager	19,599	\$143,520.00
Terrell Hills (City)	City Manager	5,287	\$107,000.00
Texarkana (City)	City Manager	37,442	\$146,500.00
Texas City (City)	Director of Management Services/City Secretary	46,081	\$149,986.03
Troy (City)	City Administrator	1,900	\$75,000.00
Tulia (City)	City Manager	4,967	\$75,000.00
Tyler (City)	Assistant City Manager	109,000	\$155,000.00
Tyler (City)	City Manager	109,000	\$190,000.00
University Park (City)	City Manager	23,992	\$175,452.00
Uvalde (City)	City Manager	16,507	\$120,000.00
Van Alstyne (City)	City Manager	3,058	\$90,147.20
Venus (City)	City Administrator	3,129	\$78,000.00
Victoria (City)	Assistant City Manager	65,098	\$145,940.00
Victoria (City)	City Manager	65,098	\$181,676.00
Vidor (City)	City Manager	10,915	\$80,000.00
Waco (City)	Assistant City Manager	129,030	\$155,000.00
Watauga (City)	City Manager	24,350	\$148,616.00
Waxahachie (City)	City Manager	32,070	\$185,000.00
Weatherford (City)	City Manager	27,021	\$149,697.00
Webster (City)	City Manager	11,006	\$142,505.00
Weslaco (City)	City Manager	37,093	\$180,000.00
West Lake Hills (City)	City Administrator	3,224	\$174,589.00
West University Place (City)	Assistant City Manager	15,369	\$148,177.00
West University Place (City)	City Manager	15,369	\$220,500.00
Westlake (Town)	Assistant Town Manager	1,040	\$112,000.00
Westlake (Town)	Town Manager	1,040	\$176,715.00
Westover Hills (Town)	Town Administrator	703	\$40,000.00
Westworth Village (City)	City Administrator	3,100	\$104,977.00
Wharton (City)	City Manager	8,832	\$135,000.00
White Oak (City)	Assistant City Manager	39,605	\$95,000.00
Whitehouse (City)	City Manager	7,947	\$82,000.00
Wichita Falls (City)	City Manager	106,876	\$199,612.00
Wichita Falls (City)	Deputy City Manager	106,876	\$155,197.00
Willis (City)	City Manager	6,076	\$107,950.00
Winnsboro (City)	City Administrator	3,442	\$70,000.00
Woodcreek (City)	City Manager	1,500	\$45,000.00
Wylie (City)	City Manager	44,575	\$164,500.00
Yoakum (City)	City Manager	5,954	\$100,000.00