



TCMA Excellence in Ethics  
and Integrity Award

# TCMA Excellence in Ethics and Integrity Award

## Purpose

The purpose of the Texas City Management Association (TCMA) Excellence in Ethics and Integrity Award is to recognize TCMA members who have served in the local government profession with dignity, honor, and integrity and have demonstrated exceptional ethics while carrying out their duties in local government.

## Background

Ethics and integrity are the cornerstones of professional local government management. First adopted in 1984, the TCMA Code of Ethics serves as a guidepost for members who strive for excellence in providing services to citizens through professionalism, integrity, and selflessness. At times, following the TCMA Code of Ethics is challenging and can have career limiting impacts in political climates. Adhering to high ethical standards usually goes unrecognized by the public or media. However, when these attributes are violated, it can damage the public's sense of trust for all local government professionals. Because ethics are so vital to the city management profession, this award is viewed by TCMA as extremely high profile. It is only given to those individuals who have gone above and beyond to display the highest level of professionalism and integrity through an ethical dilemma. Receiving this award is one of the greatest honors an individual may achieve.

## Guidelines

The TCMA Ethics Committee will be responsible for administering this award. The following guidelines will govern how the award will be administered each year:

- Individuals who wish to nominate a TCMA member for this award must complete and submit the nomination form and submit it by the stated deadline.
- Under the direction of the TCMA Ethics Committee chair, the Ethics Committee will review nominations and recommend a recipient(s) to the TCMA Board for consideration.
- Nominations will be evaluated on specific criteria:
  - Nominee must be a member in good standing of TCMA.
  - Nominee must exemplify and model the TCMA Code of Ethics through decisions and actions in a manner that highlights the highest integrity and character.
  - Nominee must exemplify the best standards of the profession.
  - Nominee must have demonstrated commitment to the local government profession.
  - Once a recipient(s) is approved by the TCMA Board, the TCMA president will notify the recipient(s) and send a letter invitation to the award presentation.
- The recipient(s) will be presented with their award by the TCMA president during the TCMA Annual Conference Awards Ceremony.

# TCMA Excellence in Ethics and Integrity Award

## Nomination Form

### Nominee Information

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Please include with this form how the individual being nominated has provided extraordinary service to the profession while exemplifying and modeling the TCMA Code of Ethics through decisions and action that represent dignity, honor, and integrity. Additional supporting documentation can be attached.

### Nominator Information

Please provide your contact information below in case the TCMA Ethics Committee has follow-up questions and needs to contact you.

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Organization: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

**Email the completed nomination form to Kim Pendergraft at**

**[kim@tml.org](mailto:kim@tml.org)**

**Nomination Deadline: 5:00 p.m. on January 6, 2023.**