

TCMA Code of Ethics



as adopted by TCMA in April 1984 and with TCMA Board-approved revisions through June 2023

- TENET 1** We believe professional management is essential to effective, efficient, equitable, and democratic local government.
- TENET 2** Affirm the dignity and worth of local government services and maintain a deep sense of social responsibility as a trusted public servant.
- TENET 3** Demonstrate by word and action the highest standards of ethical conduct and integrity in all public, professional, and personal relationships in order that the member may merit the trust and respect of the elected and appointed officials, employees, and the public.
- TENET 4** Serve the best interests of all community members.
- TENET 5** Submit policy proposals to elected officials; provide them with facts, and technical and professional advice about policy options; and collaborate with them in setting goals for the community and organization.
- TENET 6** Recognize that elected representatives are accountable to their community for the decisions they make; members are responsible for implementing those decisions.
- TENET 7** Refrain from all political activities which undermine public confidence in professional administrators. Refrain from participation in the election of the members of the employing legislative body.
- TENET 8** Make it a duty continually to improve the member's professional ability and to develop the competence of associates in the use of management techniques.
- TENET 9** Keep the community informed on local government affairs. Encourage and facilitate active engagement and constructive communication between community members and all local government officials.
- TENET 10** Resist any encroachment on professional responsibilities, believing the member should be free to carry out official policies without interference and handle each problem without discrimination on the basis of principle and justice.
- TENET 11** Manage all personnel matters with fairness and impartiality.
- TENET 12** Public office is a public trust. A member shall not leverage his or her position for personal gain or benefit.

