TCMA Ethics Committee August 9, 2019, 10:00 a.m. Texas Municipal Center, Austin

Members present included: TCMA Ethics Committee Chair Nick Finan, Executive Director of Management Services/City Secretary, Texas City; Ethics Vice Chair, Hugh Walker, Deputy City Manager, Bryan; Corby Alexander, City Manager, La Porte; Deval Allums, Account Executive, Ameresco; Allen Barnes, City Administrator, Stephenville; Bret Bauer, Manager in Transition; Crystal Caldera, Assistant City Manager, Leon Valley; Victoria Chiavetta, Deputy City Manager, Coppell; Kevin Evans, City Manager, McGregor; Robert Hanna, City Manager, Abilene; Bob Hart, City Manager, Corinth; Paul Hofmann, City Manager, Bellaire; Tink Jackson, City Manager, La Marque; Kim Meismer, Executive Director General Operations, Kerrville; Theo Melancon, City Manager, Dayton; Dion Miller, City Manager, Tulia; Randy Perez, City Manager, Mission; Sherry Roberts, City Administrator, Dalworthington Gardens; Nate Smith, City Administrator Fairfield

TML staff: Kim Pendergraft

Nick Finan called the meeting to order at 10:00 a.m. and thanked everyone for participating.

Nick provided an overview and history of the Code of Ethics and Committee activity. The next Ethics Train the Trainers Certification Course is December 6, 2019.

The Committee discussed ideas for monthly articles in the TCMA newsletter. This year the focus will be how to promote and develop an ethical culture in local government. Committee members volunteered, and TCMA staff will send the list to the Committee. Articles are due the 10th of each month prior to publication.

Nick reported that the final editing meeting for the online Ethics 202 Subcommittee is November 15.

A subcommittee was assigned to review the online Ethics 101 course. Kevin Evans (chair), Robert Hanna, Nate Smith, and Sherry Roberts will serve. TML staff will send the course content to the subcommittee. Deadline to review is January 1, 2020.

A subcommittee to review the Rules of Procedure for Enforcement was appointed. Members on the subcommittee committed to serve on the Ethics Committee for two years to complete the review. Tink Jackson (chair), Allen Barnes, Crystal Caldera, and Theo Melancon will serve. The subcommittee will provide Nick an update by September 9.

A subcommittee to explore ideas for TCMA to respond to ethic violations by non-members was appointed. Nate Smith (chair), Corby Alexander, Brett Bauer, and Tink Jackson will serve. The subcommittee will provide Nick an update by September 9.

Nick updated the Committee on the new policy for student membership. He also informed the Committee if a member is requested to serve on a fact-finding committee, personal emails will be used and the TCMA email address for communication is tcmaethics@tml.org.

The meeting adjourned at 12:05 p.m.