

TCMA Membership Committee
September 18, 2020, 9:00 a.m.
Virtual meeting

Members present included: Chair Jay Stokes, City Manager, Deer Park; Vice Chair Wendy Smith-May, City Manager, The Hills; Austin Bless, City Manager, Jersey Village; Jeff Davis, City Manager, Brownfield; Trey Fletcher, Assistant City Manager, Pflugerville; Andrew Fortune, Assistant to the City Manager, Grand Prairie; Michael Goodrum, City Manager, Sugar Land; Miesha Johnson, Management Analyst, Addison; Cliff Keheley, City Manager, Mesquite; Lata Krishnarao, Community Practice Planning Leader, Gunda Corporation; Marty Mangum, City Manager, Vernon; Opal Mauldin-Jones, City Manager, Lancaster; John Milford, Graduate Professional Practitioner Lecturer, The University of Texas Rio Grande Valley; Joe Price, City Manager, Canyon; Stephanie Russell, Assistant City Manager, Freeport; Houston Satterwhite, Interim City Manager, Breckenridge; Greg Smith, City Manager, Jacksonville; Carole Vanzant, Assistant City Manager, Fair Oaks Ranch; Monique Vernon, City Manager, Kirby; Scott Wayman, City Manager, Live Oak

Guest: TCMA President-Elect Sereniah Breland, City Manager, Pflugerville

TML Staff: Kim Pendergraft and Emily Hughes

Committee Chair Jay Stokes called the meeting to order at 9:00 a.m. and thanked the committee members for participating.

Kim Pendergraft provided information on membership demographics and the membership application process.

Overview of Committee Responsibilities

Responsibilities of the Committee were discussed including the TCMA awards and scholarships programs.

Trey Fletcher, Marty Mangum, and Greg Smith will serve on the Member In-transition support team.

Sponsorship and Endorsement Guidelines

A subcommittee was created to review and update the Sponsorship and Endorsement Guidelines. The subcommittee will create a working document and present to the Board for discussion during the Strategic Planning meeting in December. **Subcommittee members are Wendy Smith-May, Opal Mauldin-Jones, Stephanie Russell, Greg Smith, Carole Vanzant, and Clifford Keheley.**

Life Membership Criteria

Sereniah Breland presented changes to Life membership criteria.

On a motion by Greg Smith and a second by Opal Mauldin-Jones, the Committee recommends changes as presented.

Article V. Memberships

E. Special Member. A Special Member shall meet one of the following qualifications:

(1) Life Member. Any person who is chosen to become a Life Member of the Association because of distinguished public service to local government. They shall hold no office, and no person who is eligible for Full or Associate Membership in the Association shall be chosen as a Life Member at the same time. Life members have application endorsement, petition, and voting privileges. Prospective Life Members shall be **unanimously** approved by the Board of Directors.

To qualify for Life Membership, the following conditions must be met: (1) Retirement: Must have retired "from active service in a Texas city/COG." This is interpreted to mean that the person has completed his/her last service as a Full or Associate member; he/she has stopped normal gainful employment or has turned to another field with no reasonable expectation of serving again as a Full or Associate Member. Any Life member who becomes eligible for any other membership category through new employment will postpone their Life membership until they meet all Life membership criteria again.

(2) Membership: Must have been a Full or Associate Member eligible to hold an overall management position in a Texas city/COG for a minimum of twenty (20) years regardless of age at retirement **and/or been actively involved in TCMA or another state city management association prior to retirement throughout his/her career."**

Membership Survey and Salary Survey

The membership survey is sent out every two years and is scheduled for 2022. No changes to the salary survey were recommended. The salary survey will be sent to all Full TCMA members in October. The goal is to have a 75% response rate.

Monthly Newsletter

Members of the Committee volunteered to write an article each month for the *Management Messenger*. Articles are due the 15th of the month prior to publication and should be sent to staff.

November- Lindsay Koskiniemi

December- John Milford

January- Clifford Keheley

February- Lata Krishnarao

March- Scott Wayman

April- Stephanie Russell

May- Monique Vernon

June- Andrew Fortune

July- Mike Goodrum

August- James Stokes

September- Trey Fletcher

The next meeting is on January 20, 2021 at 9:00 a.m. via video conference.

Meeting adjourned at 10:27 a.m.